

PROPOSAL

Regarding the approval of the resignation request from a member of the Board of Directors, term 2024 - 2029

To: The 2025 Annual General Meeting of Shareholders

The Board of Directors (BOD) of Khanh Hoa Power Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders (AGM) the following for approval: the resignation request from a member of the Company's Board of Directors, term 2024 – 2029:

1. Approval of the resignation of a member of the Company's Board of Directors, term 2024 - 2029

On March 17, 2025, Khanh Hoa Power Joint Stock Company received the resignation letters from Mr. Nguyen Tan Luc and Mr. Dao Truyen from their positions as members of the Company's Board of Directors, term 2024 - 2029, effective from the date of the 2025 Annual General Meeting of Shareholders.

Pursuant to the Company's Charter, we respectfully submit to the General Meeting for approval the resignation from the Company's Board of Directors, term 2024 - 2029, of Mr. Nguyen Tan Luc and Mr. Dao Truyen, effective from April 24, 2025.

2. Election of additional members to the Company's Board of Directors for the 5-year term (2025 - 2030)

Based on the Company's Board of Directors' Notice No. 80/KHPC-HĐQT dated March 27, 2025, regarding the nomination and candidacy of personnel to participate in the election of additional members to the Company's Board of Directors for the 5-year term (2025-2030).

At the 2025 Annual General Meeting of Shareholders, the election of 02 additional members to the Company's Board of Directors for the 2025 - 2030 term will be held.

The above is the report on the approval of the resignation from the Company's Board of Directors, term 2024 - 2029. The Board of Directors respectfully requests the 2025 Annual General Meeting of Shareholders to vote for approval.

Sincerely./.

Recipients:

- As above;
- BOD, BOS;
- Executive Board;
- File: Doc. Control, Gen. Affairs.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Cao Ky