

PROPOSAL
**Regarding the approval of the 2024 profit distribution plan
of Khanh Hoa Power Joint Stock Company**

To: The 2025 Annual General Meeting of Shareholders

The Board of Directors of Khanh Hoa Power Joint Stock Company (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the 2024 profit distribution plan as follows:

Based on the 2024 business results and Audited financial statements, the Company plans to submit to the General Meeting of Shareholders for approval the 2024 profit and dividend distribution plan as follows:

Unit: VND

No.	Indicator	Unit	Explanation	Implementation in 2024
1	Charter capital	VND	(1.1)+(1.2)	604,059,670,000
1.1	<i>Circulating charter capital</i>	<i>VND</i>		<i>603,767,460,000</i>
1.2	<i>Treasury shares</i>	<i>VND</i>		<i>292,210,000</i>
2	Retained profits of previous years	VND		31,626,754,875
3	Profit after corporate income tax in 2024	VND		57,758,000,584
4	Reward and welfare fund	VND	(4.1)+(4.2)	28,759,000,000
4.1	<i>Employee reward fund</i>	<i>VND</i>		<i>9,586,625,000</i>
4.2	<i>Welfare fund</i>	<i>VND</i>		<i>19,172,375,000</i>
5	Manager's reward	VND		461,700,000
6	Profit after tax in 2024 remaining after dividing the Funds	VND	(3)-(4)-(5)	28,537,300,584
7	Accumulated profit after tax from 2024 and before after dividing the Funds	VND	(2)+(6)	60,164,055,459
8	Dividend 5% on outstanding charter capital	VND	(1.1)*5%	30,188,373,000
9	Remaining profit after dividend	VND	(7)-(8)	29,975,682,459

Respectfully submit to the General Meeting of Shareholders for approval of the 2024 dividend rate of 5% on outstanding charter capital. Authorize the BOD to carry out procedures to finalize the list of shareholders to pay dividends in cash in 2024 after approval by the 2025 General Meeting of Shareholders.

Above is the content of the Company's 2024 profit distribution plan. The BOD respectfully submits it to the 2025 Annual General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipients:

- As above;
- BOD, BOS;
- Executive Board;
- File: Doc. Control, Gen. Affairs.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Cao Ky