

PROPOSAL
Regarding amending the Company's Charter

To: The 2025 Annual General Meeting of Shareholders

The Board of Directors of Khanh Hoa Power Joint Stock Company (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders to consider and approve amendments to the Company's Charter as follows:

1. Amend the introduction: “This Charter has been amended, supplemented and approved by valid resolution No. 01/NQ-ĐHĐCĐ of the **2025** Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company officially held **on April 24th, 2025**”.

2. Amend Clause 6, Article 42. Responsibility to be honest and avoid conflicts of interest.

- Before amendment:

6. Transactions between the Company and one or more members of the BOD, members of the Supervisory Board, the General Director, other executives and individuals and organizations related to these subjects are not invalid in the following cases:

a) For transactions with a value of less than *or equal to* 35% of the total asset value recorded in the most recent financial report,....

b) For transactions with a value *greater than* 35% or transactions resulting in a transaction value arising within 12 months from the date of the first transaction with a value of *over* 35% or more of the total asset value recorded in the most recent financial report,...

- After amendment:

6. Transactions between the Company and one or more members of the BOD, members of the Supervisory Board, the General Director, other executives and individuals and organizations related to these subjects are not invalid in the following cases:

a) For transactions with a value of less than 35% of the total asset value recorded in the most recent financial report,...

b) For transactions with a value of **35% or more** or transactions resulting in a transaction value arising within 12 months from the date of the first transaction with a value of **35% or more** of the total asset value recorded in the most recent financial report,...

3. Amend Clause 1, Article 60. Effective date: “1. This Charter consists of 21 chapters and 61 articles, unanimously approved by the **2025** Annual General Meeting

of Shareholders of Khanh Hoa Power Joint Stock Company on **April 24th, 2025** in Khanh Hoa province and jointly approved the full validity of this Charter”.

Details in attached appendix

Above are the contents of the amendments to the Company’s Charter, the BOD respectfully submits to the 2025 Annual General Meeting of Shareholders for approval.

Best regards./.

Recipients:

- As above;
- BOD, BOS;
- Executive Board;
- File: Doc. Control, Gen. Affairs.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Cao Ky

Appendix. Amendment of the Company's Charter

- *Italics* are replaced or canceled.
- ***Bold italics*** are replaced or added.

No.	Article, clause, point	Contents of the current Charter	Contents of the proposed amendments and supplements to the Charter	Basis/reason for requesting amendments and supplements
1	Introduction	This Charter has been amended, supplemented and approved by valid resolution No. 01/NQ-ĐHĐCĐ of the <i>2024</i> Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company officially held on <i>June 26th, 2024</i> .	This Charter has been amended, supplemented and approved by valid resolution No. 01/NQ-ĐHĐCĐ of the <i>2025</i> Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company officially held on <i>April 24th, 2025</i> .	According to the Resolution of the 2025 Annual General Meeting of Shareholders
2	Clause 6, Article 42. Responsibility to be honest and avoid conflicts of interest	6. Transactions between the Company and one or more members of the BOD, members of the Supervisory Board, the General Director, other executives and individuals and organizations related to these subjects are not invalid in the following cases: a) For transactions with a value of less than <i>or equal to</i> 35% of the total asset value recorded in the most recent financial report, the important contents of the contract or transaction as well as the relationships and interests of the members of the BOD, members of the Board of Supervisors, the General Director, and other executives have been reported to the BOD and approved by the BOD by a majority vote of the members of the BOD who have no related interests;	6. Transactions between the Company and one or more members of the BOD, members of the Supervisory Board, the General Director, other executives and individuals and organizations related to these subjects are not invalid in the following cases: a) For transactions with a value of less than 35% of the total asset value recorded in the most recent financial report, the important contents of the contract or transaction as well as the relationships and interests of the members of the BOD, members of the Board of Supervisors, the General Director, and other executives have been reported to the BOD and approved by the BOD by a majority vote of the members of the BOD who have no related interests;	Clause 2, Article 167. Approval of contracts and transactions between the company and related persons of the 2020 Enterprise Law.

No.	Article, clause, point	Contents of the current Charter	Contents of the proposed amendments and supplements to the Charter	Basis/reason for requesting amendments and supplements
		b) For transactions with a value <i>greater than</i> 35% or transactions resulting in a transaction value arising within 12 months from the date of the first transaction with a value of <i>over</i> 35% or more of the total asset value recorded in the most recent financial report, the important contents of this transaction as well as the relationships and interests of the members of the BOD, members of the Board of Supervisors, the General Director, and other executives have been announced to shareholders and approved by the General Meeting of Shareholders by votes of shareholders with no related interests.	b) For transactions with a value of 35% or more or transactions resulting in a transaction value arising within 12 months from the date of the first transaction with a value of 35% or more of the total asset value recorded in the most recent financial report, the important contents of this transaction as well as the relationships and interests of the members of the BOD, members of the Board of Supervisors, the General Director, and other executives have been announced to shareholders and approved by the General Meeting of Shareholders by votes of shareholders with no related interests.	
3	Clause 1, Article 60. Effective date	1. This Charter consists of 21 chapters and 61 articles, unanimously approved by the <i>2024</i> Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company on <i>June 26th, 2024</i> in Khanh Hoa province and jointly approved the full validity of this Charter.	1. This Charter consists of 21 chapters and 61 articles, unanimously approved by the 2025 Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company on <i>April 24th, 2025</i> in Khanh Hoa province and jointly approved the full validity of this Charter.	According to the Resolution of the 2025 Annual General Meeting of Shareholders