

**Report on the Supervisory Board's Performance Results in 2024  
and Operational Plan for 2025**

**Respectfully to: The 2025 Annual General Meeting of Shareholders**

Perform the functions and tasks of the Board of Supervisors (BOS) as prescribed /stipulated in the Law on Enterprises, the Charter of the Company's organization and operation, the Regulations on the operation of the BOS.

The Supervisory Board respectfully reports to the 2025 Annual General Meeting of Shareholders (AGM) on the results of the inspection and supervision of production and business activities, the financial situation of Khanh Hoa Power Joint Stock Company (KHPC) and the assessment of the management and administration of the Board of Directors (BOD) and the General Management Board (GMB) in 2024 with the following contents:

**I. Results of supervision in 2024:**

**1) Results of production and business activities**

Unit	Target	Unit	AGM Plan	2024 Actual	Actual vs. Plan
1	Charter capital	Billion VND	604.06	604.06	100.00%
2	Commercial electricity	Million KWh	2,866	3,010.62	105.05%
3	Gross revenue	Billion VND	6,580.094	7,165.215	108.89%
4	Total expenses	Billion VND	6,529.994	7,093.991	108.64%
5	Pre-tax profit	Billion VND	50.100	71.324	142.36%
6	Corporate income tax (CIT)	Billion VND	11.022	13.566	123.08%
7	Net income	Billion VND	39.078	57.758	147.80%
8	Dividend ratio (projected)	%	4.0	5.0	125%

Total pre-tax profit in 2024 reached VND 71,324 billion, exceeding 42.36% of the plan assigned by the General Meeting of Shareholders (VND 50.1 billion) and increasing 8.5% compared to the profit realized in 2023 (VND 70.72 billion), of which:

- Electricity production reached VND 13.71 billion, accounting for 19.22% of total profit.

- Non-electricity generation business reached VND 57.61 billion, accounting for 80.78% of total profit

Unit: VND billion

N0.	Profit	2023 Actual	2024	
			2024 Actual	Proportion (%)
1	Electricity production	8.77	13.71	19.22%
2	Non-electricity generation business	61.95	57.61	80.78%
2.1	Other production	14.32	20.24	28.38%
2.2	Other services and businesses	10.85	10.44	14.64%
2.3	Financial activities	23.00	8.81	12.35%
2.4	Other activities	13.78	18.12	25.41%
	<b>Total</b>	<b>70.72</b>	<b>71.32</b>	<b>100%</b>

## 2) 2024 financial report and company financial situation/ position

### a) Audit of financial report:

The 2024 Financial Report of KHPC were issued under the signature of ECOVIS AFA Vietnam Auditing, Appraisal and Consulting Co., Ltd. on March 12, 2025

**Auditor's Opinion:** *“In our opinion, the accompanying financial statements give a true and fair view of the financial position of Khanh Hoa Power Joint-stock Company as at 31 December 2024, and of the results of its financial performance and its cash flows for the financial year then ended in accordance with Vietnamese Accounting Standards and Vietnamese Corporate Accounting and relevant legislation as to the preparation and presentation of financial statements.”*

The Board of Supervisors has verified and recorded that the main reporting account of KHPC has been installed and presented fully, in accordance with the regulations on standard level and accounting regime. The reporting data honestly and accurately reflects the main financial situation of KHPC at December 31, 2024.

Unit: million VND

Balance Sheet Items/ indicators	At December 31, 2024	At January 1, 2024
1. Short-term assets	1,031,122	959,971
2. Long-term assets	1,229,290	1,340,437
<b>Total assets</b>	<b>2,260,412</b>	<b>2,299,409</b>
3. Total assets	1,557,082	1,599,531
4. Owner's equity	703,330	699,877
<b>Total capital</b>	<b>2,260,412</b>	<b>2,299,409</b>

### b) Supervision of Capital Management and Utilization

In 2024, the Company's business operations yielded a profit of 71.32 billion VND, enabling Khanh Hoa Power Joint Stock Company (KHPC) to preserve and grow shareholder equity.

### c) General assessment of operating indicators:

No	Indicators	Unit	At December 31, 2024	At January 1, 2024	Increase /Decrease
I	<b>Capital and asset indicators</b>				
1	Owner's Equity/Total Capital Sources	%	31.12%	30.44%	0.68%
2	Liabilities/Owner's Equity	Time	2.18	2.25	-0.07

No	Indicators	Unit	At December 31, 2024	At January 1, 2024	Increase /Decrease
3	Liabilities/Total Capital Sources	%	68.88%	69.56%	-0.68%
4	Short-term assets/Total assets	%	45.62%	41.71%	3.91%
5	Long-term assets/Total assets	%	54.38%	58.29%	-3.91%
<b>II</b>	<b>Solvency ratio</b>				
1	Current Ratio	Time	1.18	1.25	-0.07
2	Quick Ratio	Time	1.13	1.19	-0.06
3	General Liquidity Ratio	Time	1.45	1.44	0.01
<b>III</b>	<b>Capital efficiency ratio</b>				
2	Profit after tax/ Return on Average Assets (ROA)	%	2.53%	2.45%	0.08%
3	Profit after tax/ Return on Average Equity (ROE)	%	8.23%	7.78%	0.45%

- Solvency ratio

+ Current Ratio: 1.18 times, a slight decrease of 0.07 times compared to January 1, 2024 (requirement >1).

+ Quick Ratio: 1.13 times, a slight decrease of 0.06 times compared to the beginning of the year (requirement >1).

- Overall Solvency Ratio: 1.45 times, a slight increase of 0.01 times compared to the beginning of the year (requirement >1).

- Liabilities/equity:

The liabilities /equity ratio of KHPC reached 2.18 times, decreased by 0.07 times compared to the beginning of the year and is within the allowable safety level (required  $\leq 3$ ).

- Capital efficiency indicators:

KHPC's business results were 57.76 billion VND in profit after tax, reaching 147.8% of the plan assigned by the General Meeting of Shareholders. Return on equity reached 8.23%, an increase of 0.45% compared to 2023; return on total assets reached 2.53%, an increase of 0.08% compared to the same period in 2023.

### 3) Construction investment

KHPC's construction investment projects have contributed to completing production and business targets, meeting growth rates, ensuring safe and reliable power supply for customers; serving effectively for major local events, enhancing KHPC's reputation.

During the implementation of the construction investment work, KHPC encountered many difficulties and problems arising during the project implementation process such as compensation agreements, site clearance for construction... Therefore, during the implementation of the 2024 construction investment plan, KHPC evaluated and adjusted the appropriate capital plan, ensuring the completion of the construction investment plan on schedule, contributing to improving the quality of construction

investment work and investment efficiency (Resolution No. 229/NQ-DLKH dated September 20, 2024):

- 2024 construction investment capital plan: 336.87 billion VND, of which:
  - + Loan Principal Repayment : 136.0 billion VND
  - + Returning the received power grid : 64.85 billion VND
  - + Other investments (Housing, IT, fixed assets, etc.): VND 13.92 billion
  - + Power grid projects : 122.09 billion VND
    - Power grid projects 110kV: 27.3 billion VND
    - Distribution grid projects : 94.79 billion VND
- Implementation results:
  - + Completed construction, acceptance, energized 25/25CT (01 110kV project, 23 grid projects <35kV, 01 other project)
  - + Bid Price: 345.19/336.87 billion VND (102.4% of plan)
  - + Disbursement: 343.22/336.87 billion VND (101.8% of the plan)

#### 4) Investment Situation in Investee Companies:

*Unit: million VND*

Contents	Investment Contribution		Equity Ratio	Dividend	
	Year 2024	Accumulated / Cumulative		Year 2024	Accumulated / Cumulative
Khanh Hoa Power Centrifugal Concrete Joint Stock Company (KPCECO)		4,650	31%	465.00	8,556.00
PC3 Investment Joint Stock Company (PC3 Invest)		11,975	4.11%	684.97	8,613.37
Song Cho Hydropower Joint Stock Company (SCC)		13.825	15.44%	414.74	2,281.06
<b>Total</b>		<b>30,450</b>		<b>1,564.71</b>	<b>19,459.71</b>

- Investment in Khanh Hoa Centrifugal Concrete Joint Stock Company (KCE): 4.65 billion VND with a capital contribution ratio of 31% on the charter capital of 15 billion VND. In 2024, KCE had a business result after tax of 2.79 billion VND. KHPC received a dividend in 2023 of 10%, equivalent to 465 million VND (September 16, 2024). Financial ratios such as payment, liabilities/Equity are within the allowable safety level.

- Capital contribution in Power Investment Joint Stock Company 3 (PIC): 11.97 billion VND with a capital contribution ratio of 4.11%. In 2024, PIC has a business result after tax of 32.21 billion VND. KHPC receives 2023 dividend - 2nd installment (5%) with the amount of 684.97 million VND (October 3, 2024). Financial ratios such as payment, liabilities/Equity are within the allowable safety level.

- Capital contribution investment in Song Cho Hydropower Joint Stock Company (SCC): 13.82 billion VND with a capital contribution ratio of 15.44%. In 2024, SCC has a profit after tax of 191.27 million VND. KHPC receives 2024 interim dividend (1st installment) of 3% equivalent to 414.74 million VND (April 16, 2024).

Liabilities/Equity are within the allowable safety level, however, the short-term debt payment ratio is only 0.87 times.

### **5) Implementation of the 2024 Annual General Meeting of Shareholders (AGM) Resolutions:**

- Completed the plan assigned by the 2024 General Meeting of Shareholders on all targets, of which the pre-tax profit target reached 142.36% (Planned: VND 50.1 billion, Actual: VND 71.32 billion)

- Completed the 2023 dividend payout at a rate of 6% in cash (April 25, 2024), with a total dividend payment of VND 35,343,580,200.

- Completed the amendment and supplementation of the Company Charter and adjusted some registered business lines of KHPC.

- Executed the distribution of funds and payment of salaries/remuneration to the Board of Directors and the Board of Supervisors at the level approved by the General Meeting of Shareholders.

- Selected ECOVIS AFA Vietnam Auditing, Valuation and Consulting Co., Ltd. to audit the 2024 Financial Statements.

- Completed the plan for using treasury shares to distribute to existing shareholders at a rate of 2.5% (1 bonus share for every 40 shares held), distributed to shareholders according to the list of securities owners receiving bonus shares No. 1967/2024-KHPC/VSDC-DK prepared by the Vietnam Securities Depository and Clearing Corporation on October 16, 2024:

- + Number of treasury shares before the transaction: 1,500,000 shares

- + Number of treasury shares distributed to existing shareholders: 1,470,779 shares

- + Number of treasury shares remaining: 29,221 shares

### **6) Fulfillment of Obligations to the State:**

Tax declaration at KHPC were carried out and complied with regulations. Taxes were declared and settled fully and on time. The amount of tax that KHPC paid to the State budget in 2024 is 129.37 billion VND.

### **7) Information disclosure status:**

The disclosure of transaction information between KHPC and related persons of KHPC or between KHPC and major shareholders, insiders, related persons of insiders such as: electricity purchase contracts, equipment purchases, loan contracts with the parent company (EVNCPC), training and inspection contracts, experiments with units under EVNCPC)... has been fully disclosed by KHPC in accordance with regulations, ensuring that all operational information is timely and transparent.

### **8) Unpaid Dividends to Shareholders**

As of December 31, 2024, KHPC had outstanding dividends of VND 5,637,280 from prior years owed to shareholders. This is the amount of dividends from some shareholders who own odd shares, shareholders who have not deposited securities and have not received them for many years.

<b>Balance as of January 01, 2024 (VND)</b>	<b>Increase during the period (VND)</b>	<b>Decrease during the period (VND)</b>	<b>Balance as of December 31, 2024 (VND)</b>
5,040,280	35,343,589,200	35,344,177,200	5,637,280

KHPC has repeatedly sent notices, contacted shareholders and depository centers to finalize the dividend payments due to shareholders. However, due to certain objective reasons, KHPC continues to monitor the outstanding dividend payments to shareholders.

## **II. Evaluation of the Board of Directors/Executive Management's Management and Administration/operation:**

### **1) Evaluation of the Board of Directors' Activities:**

- From the beginning of the year, the Board of Directors issued resolutions outlining the operational direction for KHPC, with key tasks and full implementation of the resolutions passed at the 2024 Annual General Meeting of Shareholders.

- The Board of Directors held 05 regular meetings. Through the General Director's reports presented at these meetings, the Board discussed, evaluated and analyzed the positive aspects and limitations of KHPC's operational performance, thereby promptly issuing policies and guidelines to address difficulties and obstacles, facilitating the Executive Management's administration. All meetings were chaired by the Chairman of the Board of Directors, with members attending in full compliance with regulations and demonstrating a high sense of responsibility

- The Board of Directors issued 150 Resolutions/Decisions and other documents to direct the Executive Management in implementing the Board's policies for business operations. These Resolutions/Decisions were issued in accordance with the prescribed procedures, authority, and legal regulations. The contents of all meetings were recorded and fully archived by the Company Secretary.

### **2) Evaluation of the Executive Management's Operations:**

- The Executive Management operates the production and business activities in compliance with the Company's Charter, the Regulations on the delegation of authority between the Board of Directors and the Executive Management, the Internal Governance Regulations and other relevant regulations.

- The Executive Management fully implements the directives of the Board of Directors and deploys numerous synchronized solutions: regularly assessing the implementation of the plan to provide timely solutions; increasing commercial growth and average selling prices in parallel with improving the quality of electricity supplied to customers; enhancing inventory management; effectively managing cash flow; strengthening the management of power grid operations; urging and supervising from the design, construction, acceptance and settlement phases of investment construction and repair projects; ... striving to achieve the production and business plan approved by the General Meeting of Shareholders.

With the management and operational efforts of the Board of Directors and the Executive Management as mentioned above, KHPC's production and business activities in 2024 were profitable, shareholders' equity was preserved and developed, shareholders' interests were ensured while ensuring employment, income and safety for employees.

The Supervisory Board assesses that the Board of Directors and the Executive Management have conducted the management and operation of KHPC in an honest, responsible and prudent manner, in accordance with the provisions of the law, KHPC's

Charter, and the Regulations on the delegation of authority between the Board of Directors and the General Director.

### **III. Evaluation of Coordination among the Supervisory Board, the Board of Directors, the Executive Management and Shareholders:**

In the process of performing the duties, the Supervisory Board has been facilitated by the Board of Directors, the Executive Management and affiliated units, with full provision of information and documents relating to KHPC's operations.

The Supervisory Board was invited to attend all meetings of the Board of Directors and other significant meetings to closely monitor KHPC's production and business activities. Based on the inspection of KHPC's operational aspects, the Supervisory Board made recommendations to the Board of Directors and the Executive Management within its responsibilities and authorities to ensure tight management and avoid risks in the progress of operations. The recommendations of the Supervisory Board were directed by the Board of Directors to the General Director for timely consideration and handling to ensure KHPC's operations comply with legal regulations, improve governance efficiency and protect shareholders' rights.

During the year, the Supervisory Board did not receive any written complaints from shareholders regarding KHPC's production and business activities or the operational management of the Board of Directors and the Executive Management. Thus, KHPC's production and business results through the Executive Management have gained the trust of valued shareholders.

### **IV. Evaluation of the Supervisory Board's activities**

#### **1) Regarding the General Activities of the Supervisory Board:**

In 2024, the Supervisory Board held 04 meetings to assign tasks and implement the plan for supervision and inspection of KHPC's operational aspects in accordance with the provisions of the Enterprise Law, KHPC's Charter, the Supervisory Board's operating regulations and other relevant regulations.

<b>No</b>	<b>Supervisory Board Members</b>	<b>Number of Meetings Attended</b>	<b>Meeting Attendance Rate</b>	<b>Voting Rate</b>	<b>Reasons for Non-Attendance</b>
1	Mrs Nguyen Thi Van	4/4	100%	100%	
2	Ms Nguyen Huu Minh	4/4	100%	100%	
3	Mrs Huynh Thi Kim Hoang	4/4	100%	100%	

The Supervisory Board has fully implemented regular and periodic reports as stipulated: Monthly reports on monitoring the implementation of production and business plans, semi-annual and annual financial statement reviews; reviews of electricity production and business salary fund plans and settlements; specialized reports: monitoring debt management and monitoring compliance in bidding activities at KHPC. The Supervisory Board has collaborated with the Internal Audit Team to conduct internal audits at KHPC with the topic: "Review of the Company's internal regulations and rules.

The Supervisory Board has performed its duties diligently and responsibly in accordance with the Enterprise Law, KHPC's Charter, and the SB's operating

regulations. The SB has completed the tasks assigned by the Annual General Meeting of Shareholders.

## **2) Salaries and Remuneration of the Supervisory Board**

- Salary of the Full-time Head of the Supervisory Board: VND 466.56 million
- Total Remuneration of the Supervisory Board Members: VND 178.848 million

## **3) Supervisory Board's Recommendations:**

- Strive to exceed the targets set by the AGM, preserve and grow shareholders' capital and ensure employment and income for employees.
- Pay attention to corporate governance, continue to monitor, update and gradually apply modern and advanced governance models.

## **V. Supervisory Board's Work Plan for 2025**

The Supervisory Board has developed its work plan for 2025 and proactively commenced the implementation of its assigned functions and duties as stipulated:

Supervise the activities of the Board of Directors and the Executive Management in managing and operating KHPC's production and business activities in accordance with the provisions of the law and KHPC's Charter; Monitor the implementation of the 2025 AGM Resolutions.

- Supervise the preservation and development of equity in a truthful and objective manner; Monitor the compliance with current accounting standards and regulations in accounting practices.

- Review: Audited semi-annual and annual financial statements for 2025; Review the 2025 electricity production and business salary fund plan and implementation.

- Specialized Audits:

- Audit of material management.
- Monitoring of KHPC's leased land management.

- Monitoring of periodic and extraordinary information disclosure as regulated; monitoring of shareholders' recommendations (if any)... and other tasks as regulated.

The above is the Supervisory Board's Report submitted to the 2025 Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company.

Wishing all shareholders and delegates good health and happiness.

Sincerely thank you./.

### ***Distribution:***

- General Meeting of Shareholders (GMS);
- Members' Council of EVNCPC (for reporting);
- BOD, Executive Management;
- Office, Supervisory Board.

**On behalf of the Supervisory Board  
CHAIRMAN**



**Nguyen Thi Van**