

# VOTING BALLOT FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Shareholder code:

Shareholder's full name:

Total number of votes:

## SUBJECT OF VOTE

NO.	Subject of vote	Agree	Disagree	No opinion
1	Approval of the Board of Directors and General Director's report on 2024 business results and 2025 production and business plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approval of the Supervisory Board's report on the performance of its supervisory duties in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the Company's audited financial statements 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of 2024 profit distribution and dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Approval of the resignation of a member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Approval of amendments to the Company's Charter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Approval of the 2025 business plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Approval of the 2025 profit distribution and dividend plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Approval of the report on the remuneration of the Board of Directors, Supervisory Board, salaries of the General Director and Chief Accountant of the Company in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Approval of additional salary and remuneration appropriations for the Board of Directors, Supervisory Board, Executive Management and Chief Accountant of the Company in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Approval of the 2025 salary plan for the full-time Chairman of the Board of Directors, full-time Head of the Supervisory Board and remuneration for members of the Board of Directors and Supervisory Board of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Approval of the selection of a list of auditing firms to audit the Company's semi-annual and annual financial statements in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Shareholder/Authorized representative of shareholder*  
(Signature and full name)