

**PROPOSAL**

**Regarding the approval of the production and business plan  
and profit distribution in 2025 of Khanh Hoa Power Joint Stock Company**

To: The 2025 Annual General Meeting of Shareholders

The Board of Directors of Khanh Hoa Power Joint Stock Company (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the production and business plan and profit distribution in 2025 as follows:

**1. Business plan for 2025**

The BOD respectfully submit to the General Meeting of Shareholders for approval of the 2025 production and business plan as follows:

No.	Indicator	Unit	Plan for 2025
1	Charter capital	Billion VND	604.06
2	Commercial electricity	Million KWh	3,329,00
3	Total revenue (production and other activities)	Billion VND	8,186.07
4	Total profit before tax	Billion VND	50.10

**2. Profit distribution plan and expected dividend level in 2025**

No.	Indicator	Unit	Plan for 2025
1	Charter capital	Billion VND	604.06
2	Total profit before tax	Billion VND	50.10
3	Profit after tax	Billion VND	39.08
4	Provisions for funds as prescribed (*)	Billion VND	
5	Dividend ratio on charter capital	%	4%

**Note:** (\*) Provision for the reward and welfare fund, the reward fund for managers and controllers according to the provisions of Decree No. 44/2025/NĐ-CP dated February 28, 2025 of the Government on labor management, wages, remuneration and bonuses in State-owned Enterprises.

Respectfully submit to the General Meeting of Shareholders to authorize the BOD to decide on the rate, timing, payment source, method of interim dividend payment and decide on procedures related to the interim dividend payment for 2025 based on the Company's situation.

Above is the content of the production and business plan and profit distribution in 2025. The BOD respectfully submits it to the 2025 Annual General Meeting of Shareholders for consideration and approval.

Best regards./.

***Recipients:***

- As above;
- BOD, BOS;
- Executive Board;
- File: Doc. Control, Gen. Affairs.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Cao Ky**