

**Report of the Board of Directors and the General Director of the Company
on the 2024 Business Results and 2025 Business Plan**

Respectfully to: The 2025 Annual General Meeting of Shareholders

I. The 2024 Business Results

1. General situation:

In 2024, Khanh Hoa province successfully achieved and exceeded all 22 socio-economic targets set by the Provincial People's Council at the beginning of the year. The province's Gross Regional Domestic Product (GRDP) in 2024 increased by 10.16% compared to 2023, ranking 7th nationwide. This marks the third consecutive year that Khanh Hoa province has been among the provinces and cities achieving "double-digit" economic growth. The recovery of Khanh Hoa's socio-economic situation has created favorable conditions for the production and business activities of Khanh Hoa Power Joint Stock Company (KHPC)

Thanks to the efforts of all Company's employees, the close and unified direction of the Board of Directors and the Executive Management, the concern and support of Vietnam Electricity (EVN), Central Power Corporation (EVNCPC), and local authorities, Khanh Hoa Power Joint Stock Company (KHPC) has successfully achieved and exceeded the set production and business targets, as follows:

2. Business Results

No.	Target	Unit	2024 AGM Plan	2024 Actual	Actual vs. Plan
1	Charter capital	Billion VND	604,06	604,06	100%
1.1	Working capital	Billion VND	603,79	603,77	100%
1.2	Treasury stock (*)	Billion VND	0.27	0.29	107%
2	Commercial electricity	Million KWh	2,866	3,011	105.05%
3	Gross revenue	Billion VND	6,580.094	7,165.215	108.89%
4	Total expenses	Billion VND	6,529.994	7,093.891	108.64%
5	Pre-tax profit	Billion VND	50.1	71.324	142.36%
6	Corporate income tax (CIT)	Billion VND	11.022	13.566	123.08%
7	Net income	Billion VND	39.078	57.758	147.80%
8	Dividend ratio (projected)	%	4	5	125%

Note: (*) Treasury stock value is calculated based on par value of VND 10,000 per share.

3. Report on the Implementation of the 2024 Annual General Meeting (AGM) Resolutions:

3.1.Regarding the 2024 profit plan execution: Pre-tax profit reached VND 71.32 billion, exceeding the AGM's assigned target (VND 50.1 billion) by 42.36%.

3.2. Dividend Payments

Over the years, KHPC has consistently paid annual dividends to shareholders in accordance with the resolutions approved by the Annual General Meeting of Shareholders (AGM).

- Cash Dividend Payment: On April 25, 2024, KHPC executed the cash dividend payment for the year 2023 at a rate of 6%.

- Plan for Using Treasury Shares to Distribute to Existing Shareholders:

On December 9, 2024, KHPC completed the plan to use treasury shares for distribution to existing shareholders at a rate of 2.5% (equivalent to a rights exercise ratio of 40 shares receiving 1 share), in accordance with the specific instructions given by the Annual General Meeting of Shareholders 2024, as follows:

- + Charter Capital: VND 604,059,670,000
- + Total Number of Shares: 60,405,967 shares
- + Number of Treasury Shares: 29,221 shares
- + Number of Voting Shares: 60,376,746 shares
- + Outstanding Charter Capital: VND 603,767,460,000

3.3. Amendment and Supplementation of Business Lines and Amendment of Charter:

- The 23rd amendment to the Company's Charter was implemented and promulgated/ issued on June 26, 2024.
- The amendment and supplementation of business lines was completed on July 1, 2024.

3.4. Selection of Auditing Firm: The Company has selected ECOVIS AFA Vietnam Auditing, Appraisal and Consulting Co., Ltd. to audit the semi-annual and annual financial statements of the Company for 2024.

4. Construction investment and major repair activities

4.1. Construction Investment Activities

The 2024 Capital Expenditure Plan approved by the Board of Directors is 336.87 VND billion, comprising: 136 VND billion for principal loan repayments, 64.85 VND billion for repayment of received power grids, and 136.024 VND billion for net investment in 25 projects.

Regarding net investment, in 2024, the construction, acceptance testing, and energization of all 25/25 projects were completed, including: 01 110kV power grid project, 23 sub-35kV power grid projects, and 01 other project. The disbursement value reached 102% of the planned target.

During the implementation process, KHPC reviewed, inspected and adjusted the investment plan to align with the overall planning and zoning plans in Khanh Hoa province. Simultaneously, KHPC maintained close coordination with state management agencies to monitor and facilitate relevant procedures, including route agreements, construction approval procedures, planning adjustments (technical infrastructure planning, forest land planning, rice land planning; land clearance compensation...).

4.2. Major repair activities

In 2024, KHPC completed the construction of 92/ 92 projects, with a settlement value of 43.748 VND billion, achieving 98.42% of the allocated capital plan (44.451 VND billion). All major repair activities complied with EVN/EVNCP regulations, ensuring compliance with major repair specifications, promoting production and business efficiency, timely overcoming

existing issues in power sources and grids, preventing incidents, and improving power supply reliability for customers.

5. Capital contribution situation in other companies

In 2024, the Company did not contribute capital to other companies.

6. Operational situation of invested companies

The business performance of associated companies and other invested companies is as follows:

6.1. Associated companies:

❖ Khanh Hoa Power Centrifugal Concrete Joint Stock Company (KPCECO)

KPCECO operates in the field of manufacturing industrial concrete products with a charter capital of VND 15 billion. As of December 31, 2024, KHPC contributed VND 4.65 billion to KPCECO (accounting for 31% of charter capital).

The 2024 business performance results is as follows:

Unit: VND billions

Target	2024 AGM Plan	2024 Actual	% actual vs. plan
1. Gross revenue	45	48.22	107.16
2. Profit after corporate income tax	2	2.79	139.59

In 2024, KPCECO's production and business activities showed a positive upturn, with after-tax profit reaching 2.79 VND billion, reaching 139.59% of the plan assigned by the General Meeting of Shareholders.

In 2024, KPCECO paid a 10% cash dividend for 2023 on September 16, 2024, with a total amount of 465 VND million. Since the initial investment to December 31, 2024, the total dividends received by KHPC amounted to 8.556 VND billion, with an average rate of 12.27% per year.

6.2. Invested companies:

❖ Song Cho Hydropower Joint Stock Company (SCC)

SCC's main activities are in the field of electricity production and trading; operation and maintenance management services for hydropower plants, investment project management, operation of hydropower and solar power projects... with a charter capital of 89.561 VND billion. As of December 31, 2024, KHPC has contributed capital to SCC with an amount of over 13.824 VND billion, accounting for 15.44% of SCC's charter capital.

2024 Business Performance Results:

Unit: VND billions

Target	2024 AGM Plan	2024 Actual	% actual vs. plan
1. Gross revenue	39.83	29.85	74.94
2. Total expenses	33.91	29.01	85.54
3. Profit after corporate income tax	5.62	0.191	3.4

SCC's business performance in 2024 faced many difficulties, so its after-tax profit only reached VND 191 million, reaching 3.4% of the plan assigned by the General Meeting of Shareholders.

In 2024, SCC made an advance dividend payment of 3% on April 16, 2024 with an amount of 414.74 VND million. Since the capital contribution until December 31, 2024, KHPC received the total dividend of 2,281 VND billion with an average rate of 5.5%/year.

❖ PC3 Investment Joint Stock Company (PC3 Invest)

PC3 Invest operates in the field of investment and construction of power source projects, electricity generation and trading, with a charter capital of over VND 333.39 billion. As of December 31, 2024, KHPC has contributed a total capital of 13.699 VND billion to PC3 Invest, representing 4.11% of the charter capital. KHPC's total shareholding is 1,369,940 shares, specifically:

- Cash contribution: 11.975 VND billion
- Bonus shares in 2016: 47,900 shares
- Dividends in 2018 paid in shares: 124,540 shares

2024 Business Performance Results:

Unit: VND billions

Target	2024 AGM Plan	2024 Actual	% actual vs. plan
1. Gross revenue	117.71	121.90	103.55
2. Total expenses	86.32	85.51	99.06
3. Profit after corporate income tax	28.06	32.21	114.79

PC3 Invest's 2024 business performance results exceeded the targets set by the Annual General Meeting of Shareholders, with after-tax profit reaching 32.21 VND billion, exceeding the plan by 14.79%.

In 2024, PC3 Invest distributed the remaining 2023 dividend at a rate of 5% on October 3, 2024 with an amount of 684.97 VND million. Since the initial capital contribution to December 31, 2024, KHPC received the total dividend of 8.613 VND billion with an average rate of 6.18%/year.

II. Board of Directors' activities:

1. Board of Directors' Meetings and Resolutions:

In 2024, the Board of Directors held four quarterly regular meetings and one meeting to elect the Chairman of the Board of Directors at the 2024 Annual General Meeting of Shareholders. At these meetings, the Executive Management presented reports on the quarterly business performance, operational plans and proposals to the Board of Directors. The Board of Directors reviewed and discussed relevant issues and subsequently issued resolutions and decisions to direct the Executive Management in KHPC's production and business activities.

The main contents of the quarterly regular Board of Directors' meetings in 2024 are as attached in Appendix I.

Additionally, the Board of Directors also approved the collection of written opinions from Board members to promptly issue resolutions/decisions to meet the business operations of KHPC. In 2024, the Board of Directors issued 150 resolutions and decisions on significant matters related to each various aspects of KHPC's production and business activities.

(See attached Appendix II - Resolutions/decisions of the Board of Directors issued in 2024).

2. Activities of the Board of Directors' subcommittees

On May 18, 2022, the BOD made decisions to re-establish Subcommittees under the BOD. However, on August 1, 2024, the BOD made the following decisions:

- Dissolution of Subcommittees under the BOD from August 1, 2024 including: Remuneration/ Compensation Subcommittee, Subcommittee for Improving the Company's system of rules and regulations, Human Resources Subcommittee, Planning and Development Strategy Subcommittee.

- Re-establish the Internal Audit Team from August 1, 2024

Therefore, the activities of the Subcommittees under the Board of Directors until the time of dissolution in 2024 are as follows:

a. Remuneration/Compensation Subcommittee

- Supervise the Company's affair on developing a salary plan for 2024 and submitting it to the BOD for approval.

- Supervise the Company's 2023 personal income tax finalization and serve 2023 personal income tax audits.

b. Subcommittee for Improving the Company's system of rules and regulations

In accordance with the Subcommittee's operating regulations, Subcommittee members directed the units and directly developed internal regulations to ensure compliance with the law and in accordance with relevant regulations of EVN, Central Power Corporation (EVNCPC) and the Company's operational practices.

- Perform well the work of advising the Board of Directors in drafting, amending and submitting to the 2024 Annual General Meeting of Shareholders through amending the Company's Charter, amending and supplementing business scope, and documents related to company governance and information disclosure/declaration/announcement on the stock market to ensure compliance with regulations.

- The Company issued two new internal documents (IDs) and implemented one internal management regulation (IMR) of EVNCPC.

- Review and evaluate the impact of new legal documents issued from December 2023 to May 2024 on the Company's IDs system; designate 14 internal regulations that need to be revised/reissued in 2024.

- Supervise the Company's assurance of internal management regulations before submitting to the Company's Leadership for approval and issuance, which must be legally appraised.

c. Human Resources Subcommittee

- Supervise the Company's implementation of procedures for establishing the Khanh Hoa Electrical Experiment Center and receiving personnel from the Central Electrical Experiment Company Limited to the Company.

- Supervise the Company's establishment of Khanh Hoa Electricity Services Enterprise on the basis of merging the Electromechanical - Experimental Enterprise and the Industrial Construction Enterprise.

- Supervise the Company's implementation of staff rotation at the Head of Unit level for the staff rotation period of 2024-2029.

- Participate in reviewing and supplementing the staff planning for the 2021-2026 and 2026-2031 periods at subordinate units; implement procedures to reappoint the Vice General Director of the Company.

d. Planning and Development Strategy Subcommittee

- Advise the Board of Directors in issuing a Resolution on the Company's operational

orientation in 2024

- Advise the Board of Directors in approving the 2024 business production plan for submission to the Annual General Meeting of Shareholders for approval.

- Monitor the Company's direction to affiliated units to seriously implement EVN's Directive and EVNCPC's documents on ensuring the stable, reliable, and efficient operation of the power system during the 2024 dry season and the coming time.

- Monitor the Company's direction to affiliated units to continue implementing the digital transformation plan at the Company under the direction of EVNCPC, in accordance with the reality at the Company.

e. Internal audit team

On August 1, 2024, the BOD issued the Decision No. 192/QĐ-KHPC to re-establish the Company's Internal Audit Team, appointing Mr. Nguyen Hoai Nam, an independent member of the Board, as the Head Leader, along with other members from the Synthesis Team

In 2024, the Internal Audit Department successfully implemented and completed the internal audit plan as assigned by the Board of Directors, with a focus "Reviewing the Company's internal regulations and procedures".

f. Synthesis Team under the BOD of the Company

On August 12, 2022, the BOD of the Company issued the Decision No. 239/QĐ-KHPC on the establishment of a Synthesis Team under the BOD of the Company

- Advise and assist the Board of Directors in directing and managing the matters under the authority of the BOD as stipulated in the Company Charter as well as the current regulations and rules of the Company

- Monitor and remind affiliated units to perform/implement internal audit, risk management, self-compliance control at the Company in accordance with legal regulations and guidance documents of EVN, EVNCPC.

- Complete the Plan to use treasury shares to distribute to existing shareholders in 2024 in accordance with the plan approved by the Annual General Meeting of Shareholders.

- Coordinate with the Company Secretary and functional departments in preparing documents and successfully organizing the 2024 Annual General Meeting of Shareholders, regular and extraordinary meetings of the Board of Directors in 2024.

3. Activities of the Board of Directors

➤ Mr. Nguyen Cao Ky – Chairman of the Board of Directors

In his capacity as Chairman of the Board of Directors of KHPC, Mr. Nguyen Cao Ky has effectively fulfilled his duties, specifically:

- Chaired the organization of the 2024 General Meeting of Shareholders and regular meetings of the Board of Directors.

On behalf of the Board of Directors, Mr. Nguyen Cao Ky issued documents of the Board of Directors in directing the Board of Directors of KHPC to properly implement the policies and orientations in accordance with the orientations of EVN and EVNCPC;

- Timely monitored and supervised the operations of the General Management Board to ensure that KHPC's operations aligned with the Board of Directors' orientations. Consequently, the directives of the Board of Directors and the recommendations of the Supervisory Board have been implemented by the General Management Board, and the results have been promptly reported to the Board of Directors and the Supervisory Board.

➤ **Mr. Nguyen Hai Duc – Member of the Board of Directors and General Director**

In his capacity as a Member of the Board of Directors cum General Director, Mr. Nguyen Hai Duc effectively fulfilled his assigned responsibilities in 2024, specifically:

- Directed the operations of KHPC in achieving and exceeding the planning targets assigned by the General Meeting of Shareholders and the Board of Directors for 2024.
- Analyzed and evaluated the production and business targets of KHPC on a monthly, quarterly, 6-month and annual basis. Directed KHPC to implement solutions to improve production and business efficiency in accordance with the orientation of EVN, EVNCPC and the Board of Directors.
- Directed the production and business activities of KHPC on the basis of compliance with the internal regulations on corporate governance, the regulations on decentralization between the Board of Directors and the General Director in accordance with the charter and the regulations and provisions of KHPC that have been issued.

➤ **Mr. Nguyen Tan Luc - Member of the Board of Directors and Deputy General Director**

In his capacity as a Member of the Board of Directors cum Deputy General Director, Mr. Nguyen Tan Luc effectively fulfilled his assigned duties throughout 2024, specifically:

- Directly monitored and directed the following operations: completion of Investment and Construction (I&C) projects according to the planned schedule; ensuring compliance with material and equipment (M&E) norms, unit prices, and technical standards in I&C; ensuring compliance with regulations in bidding, procurement, and M&E management; and efficient management of non-electricity production and business activities.
- Effectively managed technical operations and electricity system operation, occupational safety and health, fire prevention and fighting, natural disaster prevention and search & rescue, and electricity system development planning.
- Collaborated with the General Director to manage KHPC's production and business activities in accordance with the Company's internal regulations on corporate governance, the regulations on delegation of authority between the Board of Directors and the General Director as stipulated in the Company's Charter, and other issued regulations of KHPC.

➤ **Mr. Dao Truyen – Non-Executive Member of the Board of Directors**

In his capacity as a non-executive member of the Board of Directors, in 2024, Mr. Dao Truyen effectively fulfilled his duties as a member of the Board, including: Providing consultation to the Board on matters related to Business – Customer Services; IT applications; and the application of scientific and technical advancements in KHPC's production and business operations.

➤ **Mr. Nguyen Hoai Nam – Independent Member of the Board of Directors**

Mr. Nguyen Hoai Nam has served as the Head of the Internal Audit Team since August 1, 2024. In his capacity as the Head of the Internal Audit Team, Mr. Nguyen Hoai Nam, together with the team members, implemented the 2024 Internal Audit Plan assigned by the Board of Directors, focusing on the theme: 'Review of the Company's Internal Regulations and Policies,' and reported the execution results to the Board of Directors.

Additionally, Mr. Nguyen Hoai Nam was assigned by the Board of Directors to directly oversee the provision of advisory services to the Board of Directors on matters related to: (i) Internal Audit and financial supervision; (ii) Inspection activities; (iii) Monitoring and directing the development of regulations and policies applicable within KHPC; (iv) Corporate

governance, administrative reform, and implementation of grassroots democracy regulations; (v) Analysis and evaluation of KHPC's quarterly, semi-annual, and annual financial reports; (vi) Sourcing funding for KHPC's investment, construction and business operations; (vii) Monitoring compliance with legal regulations and KHPC's information disclosure requirements."

➤ **Mr. Tran Van Khoa – Independent Member of the Board of Directors**

Mr. Tran Van Khoa is the Head of the Remuneration Subcommittee under the Board of Directors, Head of the Internal Audit Team, and a member of the following Subcommittees: Human Resources Subcommittee, Corporate Governance Regulations Completion Subcommittee up to of June 26, 2024.

In his capacity as the Head of the Remuneration Subcommittee up to June 26, 2024, Mr. Tran Van Khoa effectively managed the Subcommittee's operations, providing advisory support to the Board of Directors in: (i) Overseeing KHPC's development of the 2024 salary plan for submission to the Board of Directors for approval; (ii) Overseeing KHPC's 2023 personal income tax finalization and facilitating the 2023 personal income tax audit.

Additionally, Mr. Tran Van Khoa was assigned by the Board of Directors to directly monitor the advisory work for the Board of Directors on matters related to: Economic and technical indicators of electricity production activities.

➤ **Mr. Nguyen Huu Tam – Independent Member of the Board of Directors**

Mr. Nguyen Huu Tam is a member of the following Subcommittees: Planning and Development Strategy Subcommittee and the Corporate Governance Regulations and Rules System Improvement Subcommittee, up to June 26, 2024.

In his capacity as a member of the Corporate Governance Regulations and Rules System Improvement Subcommittee, Mr. Nguyen Huu Tam has actively participated in the Subcommittee's activities, contributing to advising the Board of Directors on the review, amendment and issuance of KHPC's regulations and rules. He has also advised the Board of Directors on the issuance of Resolutions regarding KHPC's operational direction for 2024 and the 2024 Business Production Plan, which was submitted to the Annual General Meeting of Shareholders for approval.

Additionally, Mr. Nguyen Huu Tam has been assigned by the Board of Directors to directly oversee the advisory work for the Board of Directors on matters related to: analyzing and evaluating the Company's quarterly, semi-annual and annual financial reports; and seeking funding sources for KHPC's construction investment and business production activities.

4. Assessment of the independent members of the Board of Directors on the activities of the Board of Directors

a. Composition of Independent Board Members:

- Mr. Nguyen Huu Tam: Resigned from June 26, 2024.
- Mr. Tran Van Khoa: Resigned from June 26, 2024.
- Mr. Nguyen Hoai Nam: Appointed from June 26, 2024.

b. Assessment by Mr. Nguyen Hoai Nam - current independent member of the Board of Directors:

In 2024, the Board of Directors operated in compliance with the provisions of KHPC's Charter and the Company's Internal Corporate Governance Regulations, including:

- Successfully organized the 2024 Annual General Meeting of Shareholders and monitored and directed the Executive Management to implement the resolutions approved at

the Meeting, such as: i) amending the Charter, changing registered business lines, etc., in accordance with regulations; ii) implementing cash dividend payments to shareholders; iii) completing the Treasury Stock Utilization Plan for distribution to shareholders; iv) achieving the profit targets assigned by the General Meeting of Shareholders; v) implementing internal audit activities according to the plan approved by the Board of Directors..."

- Issued Decisions on the assignment of responsibilities among Board of Directors members in KHPC's operational areas.

- Organized quarterly periodic meetings of the Board of Directors in accordance with regulations. At the meetings, the contents related to the management activities, organizational structure and personnel, and quarterly business results of KHPC were discussed and approved.

- Effectively supervised the Executive Management's operations/activities to ensure KHPC's activities aligned with the Board of Directors' orientation, identifying any deficiencies or shortcomings for the Executive Management to implement. Consequently, the Board of Directors' directives and the Supervisory Board's recommendations were implemented and reported promptly to the Board of Directors and the Supervisory Board by the Executive Management.

- Re-established the Internal Audit Team to implement the 2024 Internal Audit Plan, enhancing the Board of Directors' oversight and supervision of the Executive Management's operations.

- For transactions with related parties such as: transactions with EVNCPC (parent company) and EVNCPC's subsidiaries, transactions with affiliated/ associated companies (KPECO),... all have been consulted with the members of the Board of Directors and issued Resolutions and decisions after being approved by independent members of the Board of Directors.

- Non-independent members of the Board of Directors effectively performed their assigned duties in supervising and directing the Executive Management's operations, contributing to KHPC's achievement of exceeding the targets assigned by the 2024 General Meeting of Shareholders.

5. Results of monitoring/supervising the Board of Directors' operations/activities

In 2024, the Board of Directors issued directives to the General Director to implement the following tasks for the year 2024, including:

At the beginning of the year, the Company's Board of Directors issued the Resolution No. 30/NQ-KHPC dated March 4, 2024, setting out the Company's operating directions for 2024, including key tasks, and requiring the General Director to implement and report the results to the Board of Directors on a quarterly basis.

The Board of Directors has issued 150 Resolutions, Decisions and other documents to direct the Executive Management on the implementation of the Board's orientations for production and business activities in 2024

- The Board of Directors has regularly monitored and supervised the operating activities of the Company's General Director by requiring the General Director to periodically and unexpectedly report all aspects of the Company's production and business activities. Specifically:

- + The Board of Directors has issued Resolutions at the quarterly Board of Directors meetings requesting the General Director to direct all departments in implementing the Board's directives regarding the Company's production and business activities.

- + Issued the Resolution No. 308/NQ-KHPC dated December 29, 2023 on approving

contracts with related parties in 2024

+ Issued Resolution No. 17/NQ-KHPC dated February 7, 2024, and Resolution No. 99/NQ-KHPC dated April 26, 2024 on approving the plan to organize the Annual General Meeting of Shareholders in 2024

+ Issued Resolution No. 29/NQ-KHPC dated March 4, 2024 on approving the production and business plan in 2024

+ The BOD of Khanh Hoa Power Joint Stock Company issued Decision No. 192/NQ-KHPC on August 1, 2024, regarding the re-establishment of the Internal Audit Unit under the direct authority of the Board of Directors.

+ Issued the Decision No. 234/QD-KHPC dated September 23, 2024 on the Regulations on the Division of Authority between the Board of Directors and the General Director of the Company

- In 2024, the General Director has properly and fully complied and implemented the resolutions and decisions of the Board of Directors quickly, contributing to promoting the Company's production and business activities according to the development orientation proposed by the General Meeting of Shareholders/Board of Directors

- The General Director has managed the Company's production and business activities on the basis of compliance with the Regulation on decentralization of operations between BOD and the General Director of the Company, the Operation Regulations of BOD, the Internal Governance Regulations and other applicable company regulations, charters, rules have been issued.

6. Remuneration, Salaries and Bonuses of the Board of Directors, Supervisory Board, Executive Management, and Chief Accountant in 2024: Attached Appendix III

7. Transactions between KHPC and Related Parties: Attached Appendix IV

III. Objectives, Tasks and Solutions for Implementing the 2025 Plan

1. Situation Characteristics

The year 2025 holds particular significance with several key events, including: the 95th anniversary of the founding of the Communist Party of Vietnam, the 80th anniversary of the establishment of the Socialist Republic of Vietnam, and the year for Party Congresses at all levels, leading to the 14th National Party Congress. It is also a pivotal year for implementing the 10-year Socio-Economic Development Strategy 2021-2030 and a crucial year for achieving the 5-year Socio-Economic Development Plan 2021-2025 in accordance with the Resolutions of the Party and the National Assembly. Furthermore, it marks a year for continued robust economic recovery and development following the impacts of the pandemic, natural disasters, storms, and global political instability.

KHPC identifies its core mission as ensuring stable electricity supply while continuously enhancing operational efficiency. To achieve these objectives, KHPC will accelerate the application of science and technology, practice thrift, optimize costs, improve service quality, enhance operational management efficiency, strive to overcome difficulties and challenges, and maintain its role in electricity supply within Khanh Hoa province.

2. Objectives, Tasks and Solutions for Implementing the 2025 Plan

Based on the specific circumstances, KHPC sets out the following key objectives and tasks to be implemented in 2025:

2.1. Objectives

1) Ensure a reliable electricity supply to foster economic growth, social development, and the well-being of residents in Khanh Hoa Province.

2) Achieve the business and development investment goals for 2025 and the 2021 – 2025 period. Enhance business efficiency, increase labor productivity, and strive to meet or exceed the 2025 business targets assigned by the Board of Directors and the General Assembly of Shareholders.

3) Formulate a strategic plan for the 2026 – 2030 period with a balanced allocation of resources to ensure a stable and sustainable electricity supply for the region and maximize the Company's financial performance.

4) Ensure that no labor accidents or traffic accidents occur while performing duties.

5) Improve the Company's competition ranking;

6) Safeguard and enhance the state capital in the Company;

7) Ensure the balance of interests between shareholders and employees;

8) Ensure income, job security, and the mental well-being of employees.

2.2. Main tasks

1) Implement comprehensive solutions in construction investment, renovation, customer service, technical management, and operation management, ensuring safe and continuous electricity supply with increasingly improved service quality, meeting the electricity demand of the public, and contributing to the socio-economic development of the locality; efficiently support major events and important national holidays in 2025.

2) Continue to coordinate with local authorities at all levels, departments, and agencies to successfully implement key projects in Khanh Hoa Province, contributing to the successful implementation of Resolution No. 09-NQ/TW dated January 28, 2022 by the Politburo, Resolution No. 55/2022/QH15 dated June 16, 2022 by the National Assembly, and other resolutions from the Provincial Party Committee and the People's Committee of Khanh Hoa Province...

3) Exceed the production and business plan targets: i) Commercial electricity sales increase $\geq 1\%$ compared to the plan set by EVNCPC; ii) Power loss reduce $\geq 0.02\%$ compared to the plan set by EVNCPC; eliminate public substations with power loss $> 3.7\%$ in urban areas and power loss $> 4.3\%$ in other areas; iii) Electricity savings achieve $\geq 2\%$ of total electricity consumption; iv) Average electricity price increase ≥ 02 VND/kWh compared to the plan set by EVNCPC; v) Collection rate for electricity payments achieve $> 99.7\%$; vi) Reliability of electricity supply reduce 10% compared to the plan set by EVNCPC; vii) Number of distribution network and 110kV network faults complete the plan set by EVNCPC, with no 110kV substation failures; viii) Labor productivity based on commercial electricity sales and customers meet and exceed the plan set by EVNCPC; ix) Cost savings according to standards meet the plan set by EVNCPC; x) Total pre-tax profit of the Company exceed 50 billion VND.

4) Invest in the development of the distribution power grid according to the plan, ensuring quality, progress, and efficiency. Strengthen inspection and supervision to tightly control all stages of the investment process; work proactively with local authorities to accelerate the progress of investment and construction projects. Complete the investment in 110kV projects on schedule.

5) Improve business operations and customer service, aiming to provide increasingly comprehensive customer services. Enhance communication efforts to foster understanding, sympathy, and trust from customers, thereby strengthening the Company's reputation and establishing its position in the market.

6) Ensure financial stability, safeguard, and develop the State's capital investment in the Company; maintain and grow the Company's investment capital in affiliated companies and those with equity contributions.

7) Guarantee absolute safety in production activities; ensure no violations of labor safety regulations, strictly adhere to operational and work permit procedures. Company employees must comply with traffic laws rigorously; prevent any incidents of fire or explosion in the workplace. Strengthen the establishment of a safety culture in the Company.

8) Continue fostering creative research and promoting the application of science and technology. Complete 100% of the digital transformation tasks for 2025 assigned by EVNCPC. Enhance scientific and technological capacity, effectively apply achievements of the Fourth Industrial Revolution in business and production across various areas: management, technical production, business and customer service, and digital infrastructure. Optimize the use of the Science and Technology Development Fund to contribute to improving the Company's business efficiency.

9) Implement plans for personnel rotation and assignment, carry out personnel planning at all levels in accordance with regulations. Continue to strengthen the delegation of authority to subordinate units.

10) Develop a comprehensive training plan and effectively execute it to enhance the knowledge and skills of managers and employees.

11). Improve the wage distribution method and the performance evaluation method based on KPIs within the Company.

12) Analyze, develop solutions, assign specific responsibilities for achieving each quarterly and annual performance target; strive to improve the Company's ranking by 2 levels compared to 2024.

13) Strengthen internal audit, risk management, and compliance self-monitoring within the Company in accordance with EVN/EVNCPC regulations and legal requirements.

14) Enhance inspection and supervision of units to address limitations and weaknesses, prevent risks, and promote the strengths of each unit and the Company as a whole..

15) Continue implementing the regulations and policies of EVN/EVNCPC within the Company. Focus resources on developing, adjusting, and revising the Company's regulations and policies to align with its business and production operations. Effectively utilize the Legal Codification Software for internal management regulations of the Company, EVNCPC, and EVN.

16) Implement projects at the Company according to the following directions:
i) Organizational model with centralized management at the parent company - EVNCPC following the roadmap; ii) Restructure and reorganize EVNCPC's subsidiaries during the 2021-2025 period; iii) Enhance corporate governance capacity within EVN; iv) Develop and implement a risk management system across EVNCPC..

17) Effectively implement grassroots democracy regulations; successfully carry out anti-corruption and anti-waste efforts at the Company; perform well in social and charitable activities.

18) Develop the production and business plan and development investment plan for the 2026 – 2030 period with annual breakdowns, and present it to the Board of Directors for approval in the second quarter of 2025. Advise on solutions for implementation in 2026 and the following years.

3. Key production and business plan indicators for 2025

No.	Target	Unit	2025 Plan	Note
1	Charter capital	Billion VND	604.06	
2	Commercial electricity	Million KWh	3,329.00	
3	Gross revenue	Billion VND	8,186.066	
4	Pre-tax profit	Billion VND	50.100	

The foregoing is the report of the Board of Directors and the General Director on the results of production and business activities in 2024, and the operating plan and objectives of KHPC in 2025.

The Board of Directors of KHPC respectfully submits to the General Meeting of Shareholders for consideration, comments and approval so that the Executive Board of KHPC can serve as a basis for implementation and completion of assigned tasks and targets.

Best regards./.

Recipients:

- As above;
- BOD, BOS;
- Executive Board;
- File: Doc. Control, Gen. Affairs.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Cao Ky

APPENDIX I

Main topics of quarterly regular meetings in 2024

1. February 2024 Meeting

- Meeting date: February 6th, 2024
- Main contents: Evaluation of business performance and profit results for 2023. Planning for 2024 and the organization of the 2024 Annual General Meeting of Shareholders.
- Meeting results: The Board members unanimously approved the following contents:
 - The business performance and profit results for 2023, as well as directives for developing the 2024 plan.
 - The implementation status of the BOD's policies and resolutions in 2023.
 - The Company's cash flow implementation for Quarter 4 and the entire year of 2023.
 - Plan for organizing the 2024 Annual General Meeting of Shareholders.
 - 2023 internal audit results.
 - Outline of the centralized management plan at the Company
 - Report on the operational status of the Subcommittees and Teams under the BOD.
 - Performance results in 2023 of the companies with the Company's capital contribution: Song Cho Hydropower Joint Stock Company, Khanh Hoa Power Prestressed Concrete Joint Stock Company, and Power Investment Joint Stock Company No. 3.

2. April 2024 Meeting

- Meeting date: April 9th, 2024
- Main contents: Opinions on the 2024 Annual General Meeting of Shareholders documents; Evaluation of business performance in Q1/2024 and upcoming plans; Approval of the remediation results of issues identified in the 2023 internal audit and the plan for 2024.
- Meeting results: The Board members unanimously approved the following contents:
 - Comments on the revision of documents for the 2024 Annual General Meeting of Shareholders;
 - Business performance results for the first quarter of 2024 and implementation plan for the upcoming period.
 - Implementation status of the BOD's resolutions and policies in the first quarter of 2024.
 - Results of addressing issues after the 2023 internal audit and plan for 2024.
 - Report on the operational status of the Subcommittees and Teams under the BOD.
 - Performance results for the first quarter of 2024 of the companies with the Company's capital contribution: Song Cho Hydropower Joint Stock Company, Khanh Hoa Power Prestressed Concrete Joint Stock Company, and Power Investment Joint Stock Company No. 3.

3. June 2024 Meeting

- Meeting date: June 6th, 2024
- Main content: Election of the Chairman of the BOD for the 2024 - 2029 term.

- Meeting result: Unanimously elected Mr. Nguyen Cao Ky as the Chairman of the BOD for the 2024 - 2029 term.

4. July 2024 Meeting

- Meeting date: July 30th, 2024
- Main contents: Evaluation of business performance results for the second quarter and the first half of 2024, as well as planning for the third quarter and the full year 2024. Assignment of responsibilities among Board members
- Meeting results: The Board members unanimously approved the following contents:
 - Business performance results for the second quarter and the first half of 2024. Plan for the third quarter and the full year 2024.
 - Implementation status of the BOD's resolutions and policies in the second quarter of 2024.
 - Centralized management plan at the Company.
 - Assignment of responsibilities among Board members.
 - Dissolution of the BOD's Subcommittees and re-establishment of the Internal Audit Team.
 - Performance results for the second quarter and the first half of 2024 of the companies with the Company's capital contribution: Song Cho Hydropower Joint Stock Company, Khanh Hoa Power Prestressed Concrete Joint Stock Company, and Power Investment Joint Stock Company No. 3.

5. October 2024 Meeting

- Meeting date: October 29th, 2024
- Main contents: Evaluation of business performance results for the third quarter and the first nine months of 2024, as well as planning for the fourth quarter and the full year 2024. Implementation of the Company's cash flow for the third quarter of 2024. Internal audit plan for 2024.
- Meeting results: The Board members unanimously approved the following contents:
 - Business performance results for the third quarter and the first nine months of 2024, and the implementation plan for the remaining months.
 - Implementation status of the BOD's resolutions and policies in the third quarter of 2024.
 - Report on the third quarter of 2024 cash flow implementation
 - Agreement on the implementation results of the plan to use treasury shares for distribution to existing shareholders.
 - Agreement on the implementation of the regulations under Circular No. 68/2024/TT-BTC dated September 18th, 2024, issued by the Ministry of Finance.
 - Report on the operational status of the Internal Audit Team
 - Performance results for the third quarter and the first nine months of 2024 of the companies with the Company's capital contribution: Song Cho Hydropower Joint Stock Company, Khanh Hoa Power Prestressed Concrete Joint Stock Company, and Power Investment Joint Stock Company No. 3.

APPENDIX II
Resolutions/Decisions Issued by the Board of Directors in 2024
(Approved by the Board of Directors with a 100% approval rate)

No.	Resolution/ Decision No.	Ngày Date	Content
1	03/QĐ-KHPC	04/01/2024	Decision on abolishing the application of “Regulation on the arrangement of surplus labor and payment for part-time work of Central Power Corporation” at Khanh Hoa Power Joint Stock Company
2	04/QĐ-KHPC	08/01/2024	Decision on approving the adjustment of training list costs in the 2024 training plan of Khanh Hoa Power Joint Stock Company
3	06/QĐ-KHPC	11/01/2024	Decision on applying the Regulations on material management within Central Power Corporation at Khanh Hoa Power Joint Stock Company
4	07/NQ-KHPC	12/01/2024	Resolution on approving the internal electricity purchase and sale price agreement in 2023 between Khanh Hoa Power Joint Stock Company and Central Power Corporation
5	12/NQ-KHPC	16/01/2024	Resolution on approving the results of contractor selection for package no. 108.2023 - Providing occupational safety and health training services
6	13/QĐ-KHPC	29/01/2024	Decision on adjusting project names in the 2023 construction investment plan
7	17/NQ-KHPC	07/02/2024	Resolution on approving the plan to organize the annual general shareholders' meeting for 2024
8	18/NQ-KHPC	16/02/2024	Resolution on approving the capital plan for major repairs of fixed assets in 2025
9	22/NQ-KHPC	19/02/2024	Resolution on approving the results of contractor selection for package no. 19.2024 - Vocational training in 2024
10	23/NQ-KHPC	19/02/2024	Resolution of the 17th meeting of the Khanh Hoa Power Joint Stock Company's Board of Directors - Term IV
11	26/NQ-KHPC	28/02/2024	Resolution on approving the internal electricity purchase and sale price agreement in 2024 between Khanh Hoa Power Joint Stock Company and Central Power Corporation
12	27/NQ-KHPC	01/03/2024	Resolution on reappointment of Secretary of Khanh Hoa Power Joint Stock Company
13	29/NQ-KHPC	04/03/2024	Resolution on approving the 2024 production and business plan of Khanh Hoa Power Joint Stock Company
14	30/NQ-KHPC	04/03/2024	Resolution on orientation for the activities of Khanh Hoa Power Joint Stock Company in 2024
15	31/NQ-KHPC	05/03/2024	Resolution on advance payment of 2023 dividends to shareholders of Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Ngày Date	Content
16	33/QĐ-KHPC	11/03/2024	Decision on approving the electricity production and business salary fund implemented in 2023 of Khanh Hoa Power Joint Stock Company
17	34/QĐ-KHPC	12/03/2024	Decision on establishing the Khanh Hoa Electricity Testing Center under Khanh Hoa Power Joint Stock Company
18	35/NQ-KHPC	12/03/2024	Resolution on receiving and arranging workers from Khanh Hoa Electrical Testing Center under Central Electrical Testing Company Limited to Khanh Hoa Electrical Testing Center under Khanh Hoa Power Joint Stock Company
19	36/NQ-KHPC	12/03/2024	Resolution on the appointment of Director of Khanh Hoa Electrical Testing Center under Khanh Hoa Power Joint Stock Company
20	40/NQ-KHPC	15/03/2024	Resolution on approving the results of contractor selection for package no. 100.2023 - Procurement of telemetry equipment
21	43/QĐ-KHPC	18/03/2024	Decision on approving the economic - technical report on construction investment project: Construction of new substations belonging to output line of the NHO 110kV substation in Ninh Hoa area in 2024
22	44/NQ-KHPC	18/03/2024	Resolution on signing a contract for leasing construction assets "Luong Son 110kV substation project and connection" with Phu Yen Power Company
23	45/NQ-KHPC	18/03/2024	Resolution on signing a contract for leasing construction assets "Cam Ranh Center 110kV substation project and connection" with Phu Yen Power Company
24	50/QĐ-KHPC	21/03/2024	Decision on approving the contractor selection plan for the Project: Providing security services for units under the Khanh Hoa Power Joint Stock Company
25	52/QĐ-KHPC	22/03/2024	Decision on approving the final settlement of investment capital for completed projects: Restoring the operational capacity of the 110kV Cam Ranh - Ninh Hai transmission line (section VT128 - VT276 and section VT292-VT335)
26	54/QĐ-KHPC	25/03/2024	Decision on approving the final settlement of investment capital for the completed project: Completing the medium-voltage power grid in the Northern region in 2022
27	55/NQ-KHPC	25/03/2024	Resolution on changing the time to hold the 2024 annual general meeting of shareholders of Khanh Hoa Power Joint Stock Company
28	57/NQ-KHPC	27/03/2024	Resolution on the transfer of management staff (Mr. Hoang Ngoc Tu)
29	58/NQ-KHPC	27/03/2024	Resolution on the transfer of management staff (Mr. Pham Ngoc Quang)
30	59/NQ-KHPC	27/03/2024	Resolution on the transfer of management staff (Mr. Phan Thanh Tam)
31	60/NQ-KHPC	27/03/2024	Resolution on extending the term of office of the Director of the Industrial Construction Enterprise

No.	Resolution/ Decision No.	Ngày Date	Content
32	62/NQ-KHPC	29/03/2024	Resolution on signing an appendix to the contract for leasing assets of the project "Improving the load capacity of the 110kV Suoi Dau Cam Ranh transmission line" with Phu Yen Power Company
33	64/NQ-KHPC	29/03/2024	Resolution on signing a contract for leasing assets of the project "Improving and developing the medium-voltage power grid in the central area of districts, towns and cities in Khanh Hoa province (KfW3.2)" with Phu Yen Power Company
34	66/NQ-KHPC	01/04/2024	Resolution on reappointing Mr. Tran Dang Hien to the position of Vice General Director of Khanh Hoa Power Joint Stock Company
35	67/QĐ-KHPC	01/04/2024	Decision on re-establishing the Steering Committee for Anti-Corruption of Khanh Hoa Power Joint Stock Company
36	68/NQ-KHPC	01/04/2024	Resolution on reappointment of Head of Organization - Human Resources Department of Khanh Hoa Power Joint Stock Company
37	69/NQ-KHPC	01/04/2024	Resolution on reappointing the Head of Technical Department of Khanh Hoa Power Joint Stock Company
38	70/NQ-KHPC	01/04/2024	Resolution on reappointing the Head of Safety Department of Khanh Hoa Power Joint Stock Company
39	74/QĐ-KHPC	03/04/2024	Decision on applying at Khanh Hoa Power Joint Stock Company: Technical standards for 0,4 - 110kV power grid materials and equipment applied in Central Power Corporation
40	76/NQ-KHPC	05/04/2024	Resolution on salary arrangement for the Director of Khanh Hoa Electricity Testing Center
41	77/QĐ-KHPC	05/04/2024	Decision on approving the contractor selection plan for procurement of equipment and materials, construction and repair work for major repair works of fixed assets in 2024_phase 2
42	82/NQ-KHPC	15/04/2024	Resolution on approving the results of contractor selection for Package No. 23.2024 - Consulting on survey and preparation of technical economic report for the 22kV transmission line connecting Van Ninh 2 110kV substation and Ninh Thuy 110kV substation
43	83/QĐ-KHPC	15/04/2024	Decision on approving the adjustment of the contractor selection plan for the Project: Renovation of 110kV Dien Khanh - Binh Tan transmission line
44	84/QĐ-KHPC	15/04/2024	Decision on approving the adjustment of the contractor selection plan for Package No. 104.2023 - Providing fire and explosion insurance services under the contractor selection plan: Serving production and business in 2024
45	85/NQ-KHPC	16/04/2024	Resolution of the 18th meeting of the Board of Directors of the Company - Term IV
46	94/QĐ-KHPC	23/04/2024	Decision on the termination of the appointment of the Capital Representative for the capital portion of Khanh Hoa Power Joint Stock Company at Khanh Hoa Power Centrifugal Concrete Joint Stock Company

No.	Resolution/ Decision No.	Ngày Date	Content
47	95/QĐ-KHPC	23/04/2024	Decision on appointing the Capital Representative for the capital portion of Khanh Hoa Power Joint Stock Company and participating in the election of a member of the Board of Directors at Khanh Hoa Power Centrifugal Concrete Joint Stock Company
48	99/NQ-KHPC	26/04/2024	Resolution on approving the plan to organize the 2024 Annual General Meeting of Shareholders
49	100/NQ-KHPC	01/05/2024	Resolution on reappointment of Head of Telecommunications and Information Technology Department of Khanh Hoa Power Joint Stock Company
50	101/QĐ-KHPC	02/05/2024	Decision on approving the plan to select contractors for the Project: Construction investment projects phase 2 in 2024
51	103/QĐ-KHPC	08/05/2024	Decision on applying at Khanh Hoa Power Joint Stock Company the "Regulations on Management of Science and Technology Activities in the Vietnam Electricity"
52	104/NQ-KHPC	08/05/2024	Resolution on assigning construction investment inventory targets in 2024
53	105/QĐ-KHPC	08/05/2024	Decision on approving the Technical Economic Report on Construction Investment Project: Completing the Van Ninh Medium and Low Voltage Power Grid in 2024
54	108/QĐ-KHPC	15/05/2024	Decision on applying at Khanh Hoa Power Joint Stock Company the "Set of norms - unit prices for the estimated inspection of measuring instruments of group 2 - measurement field in the Vietnam Electricity"
55	112/QĐ-KHPC	23/05/2024	Decision on establishing the Organizing Committee for the Annual General Meeting of Shareholders 2024 of Khanh Hoa Power Joint Stock Company
56	113/NQ-KHPC	23/05/2024	Resolution on approving the results of contractor selection Package DKBT-TV05: Establish and evaluate bidding documents for the Project: Renovation of 110kV Dien Khanh - Binh Tan Line
57	119/QĐ-KHPC	27/05/2024	Decision on approving the final settlement of investment capital for the project of completing the new construction of substation in Cam Lam area in 2023
58	121/QĐ-KHPC	30/05/2024	Decision on approving the results of inviting commercial loans for the Khanh Hoa Power Joint Stock Company's construction investment project in 2024
59	125/QĐ-KHPC	05/06/2024	Decision on approving the Economic - Technical Report on construction investment for the Project: Completing the medium and low voltage grid in Ninh Hoa area in 2024
60	126/NQ-KHPC	05/06/2024	Resolution on approving documents for the 2024 Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Ngày Date	Content
61	135/QĐ-KHPC	14/06/2024	Decision on approving the final settlement of investment capital for the project: Completing the medium and low voltage grid in the central area of Nha Trang city in 2022
62	136/QĐ-KHPC	14/06/2024	Decision on approving the final settlement of investment capital for completed projects: Construction of new substations in Cam Ranh - Khanh Son area in 2023
63	138/QĐ-KHPC	17/06/2024	Decision on approving the final settlement of investment capital for completed projects: Construction of new substations in Dien Khanh area in 2023
64	140/QĐ-KHPC	19/06/2024	Decision on approving the adjustment of the contractor selection plan for Package No. 110.2023 - Verification of electronic single phase AC electric meter under the contractor selection plan: Serving production and business in 2024
65	144/QĐ-KHPC	24/06/2024	Decision on establishing Khanh Hoa Power Service Enterprise under Khanh Hoa Power Joint Stock Company
66	145/QĐ-KHPC	24/06/2024	Decision on terminating the operation of the Electromechanical - Testing Enterprise under Khanh Hoa Power Joint Stock Company
67	146/QĐ-KHPC	24/06/2024	Decision on terminating the operation of Khanh Hoa Power Industrial Construction Enterprise under Khanh Hoa Power Joint Stock Company
68	147/NQ-KHPC	24/06/2024	Resolution on appointing the Director of Khanh Hoa Power Service Enterprise under Khanh Hoa Power Joint Stock Company
69	149/NQ-KHPC	26/06/2024	Resolution on the election of the Chairman of the Board of Directors of Khanh Hoa Power Joint Stock Company for the term 2024 - 2029
70	150/NQ-KHPC	28/06/2024	Resolution on the signing of the appendix to the contract for leasing assets of the project "Nha Trang Center 110kV Substation and Connection" with Phu Yen Power Company
71	151/NQ-KHPC	28/06/2024	Resolution on the approval of the final settlement of investment capital for the completed project: Improving the operational capacity of the 110kV busbar system at the substation
72	158/NQ-KHPC	01/07/2024	Resolution on the reappointment of the Director of the High Voltage Grid Enterprise
73	159/NQ-KHPC	02/07/2024	Resolution on the approval of the list of assets mortgaged for loans at the Khanh Hoa Development Investment Fund in 2024
74	163/QĐ-KHPC	04/07/2024	Decision on applying "Risk management process at Central Power Corporation" at Khanh Hoa Power Joint Stock Company
75	164/QĐ-KHPC	04/07/2024	Decision on applying "Regulations on Financial and Accounting Management in Central Power Corporation" at Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Ngày Date	Content
76	165/QĐ-KHPC	04/07/2024	Decision on applying "Regulations on information exchange, work settlement, event organization in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
77	169/NQ-KHPC	08/07/2024	Resolution on approving transactions between Khanh Hoa Power Joint Stock Company and Central Power Investment and Development Joint Stock Company
78	171/NQ-KHPC	10/07/2024	Resolution on implementing the Plan to use treasury shares to distribute to existing shareholders
79	172/NQ-KHPC	11/07/2024	Resolution on approving the results of contractor selection for the KTBCTC Bidding Package - Auditing financial statements in 2024
80	175/NQ-KHPC	17/07/2024	Resolution on approving the construction investment plan in 2025
81	176/QĐ-KHPC	17/07/2024	Decision on approving the contractor selection plan for construction investment projects phase 3.1 in 2024
82	179/QĐ-KHPC	19/07/2024	Decision on applying "Vietnam Electricity Safety Culture Document" at Khanh Hoa Power Joint Stock Company
83	182/QĐ-KHPC	22/07/2024	Decision on approving the plan to participate in the auction to purchase a lot of fixed assets and tools of Central Electrical Testing Company Limited to serve the inspection - calibration - testing of measuring equipment at Khanh Hoa Electrical Testing Center
84	188/QĐ-KHPC	01/08/2024	Decision on dissolving the Subcommittee on Completing the System of Corporate Governance Rules and Regulations under the Board of Directors of Khanh Hoa Power Joint Stock Company Khanh Hoa
85	189/QĐ-KHPC	01/08/2024	Decision on dissolving the Subcommittee on Planning and Development Strategy under the Board of Directors of Khanh Hoa Power Joint Stock Company
86	190/QĐ-KHPC	01/08/2024	Decision on dissolving the Subcommittee on Remuneration under the Board of Directors of Khanh Hoa Power Joint Stock Company Khanh Hoa
87	191/QĐ-KHPC	01/08/2024	Decision on dissolving the Subcommittee on Personnel under the Board of Directors of Khanh Hoa Power Joint Stock Company Khanh Hoa
88	192/QĐ-KHPC	01/08/2024	Decision on the re-establishment of the Internal Audit Team under the Board of Directors of Khanh Hoa Power Joint Stock Company
89	193/NQ-KHPC	02/08/2024	Resolution on signing the appendix to the contract for leasing assets of the project "Improving the transmission capacity of the 110kV line from 110kV Nha Trang transformer station to 110kV Ninh Hoa transformer station" with Phu Yen Power Company
90	194/NQ-KHPC	05/08/2024	Resolution on approving the results of the auction to purchase a lot of fixed assets and tools of Central Electricity Testing Company Limited to serve the inspection - calibration - testing of measuring equipment at Khanh Hoa Electrical Testing Center

No.	Resolution/ Decision No.	Ngày Date	Content
91	196/QĐ-KHPC	05/08/2024	Decision on assigning responsibilities among members of the Board of Directors of Khanh Hoa Power Company
92	197/NQ-KHPC	05/08/2024	Resolution of the 2nd meeting of the Board of Directors of Khanh Hoa Power Company - term V
93	200/QĐ-KHPC	08/08/2024	Decision on approving the Economic - Technical Report on investment in construction of the Project "Construction of medium voltage communication line along D30 KHPC route in 2023"
94	202/QĐ-KHPC	08/08/2024	Decision on seniority allowance exceeding the salary level for management efficiency for the full-time Chairman of the Trade Union of Khanh Hoa Power Joint Stock Company
95	203/QĐ-KHPC	13/08/2024	Decision on approving the adjustment of the contractor selection plan for Package No. 39.2024 - Procurement of steel electric poles, electrical cabinets, steel beams, grounding under the contractor selection plan for construction investment projects phase 2 in 2024
96	205/NQ-KHPC	14/08/2024	Resolution on selecting a securities company to conduct treasury stock transactions in the Plan to use treasury stocks to distribute to existing shareholders
97	210/QĐ-KHPC	21/08/2024	Decision on approving the final settlement of investment capital for completed projects: Construction of new substations in Ninh Hoa area in 2023
98	212/NQ-KHPC	24/08/2024	Resolution on approving the 2024 cash flow plan applied at Khanh Hoa Power Joint Stock Company
99	214/QĐ-KHPC	26/08/2024	Decision on approving the Total investment (adjusted) for the Construction of new substations belonging to the NHO 110kV substation in Ninh Hoa area in 2024
100	215/QĐ-KHPC	26/08/2024	Decision on approving the contractor selection plan for purchasing meters for production and business in 2024
101	217/NQ-KHPC	26/08/2024	Resolution on approving the results of reviewing and supplementing the personnel planning for the period 2021-2026 and 2026-2031 of Khanh Hoa Power Joint Stock Company
102	219/QĐ-KHPC	04/09/2024	Decision on approving of the adjustment of the contractor selection plan for the Project: Construction investment projects phase 2 in 2024
103	220/QĐ-KHPC	04/09/2024	Decision on approving the total investment (adjusted) for the Project: Completing the medium and low voltage grid in Ninh Hoa area in 2024
104	222/NQ-KHPC	05/09/2024	Resolution on approving the results of the contractor selection for Package No. 66.2024 - Consulting on survey and preparation of technical and economic reports for the project of constructing a new transformer station in Ninh Hoa area in 2025
105	225/QĐ-KHPC	13/09/2024	Decision on applying "Regulations on electricity services in Vietnam Electricity" at Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Ngày Date	Content
106	226/NQ-KHPC	17/09/2024	Resolution on approving the comprehensive plan for 2025
107	227/NQ-KHPC	18/09/2024	Resolution on approving the results of the contractor selection for Package No. 67.2024 - Consulting on survey and preparation of technical and economic reports for the project Sharing A3 data to the control center using ICCP protocol and Completing the F90 automatic voltage regulation circuit system at the 110kV transformer stations
108	229/NQ-KHPC	20/09/2024	Resolution on approving the adjustment of the construction investment plan for 2024
109	230/QĐ-KHPC	20/09/2024	Decision on approving the final settlement of investment capital for completed projects: Construction of new Electromechanical - Testing Workshop
110	231/NQ-KHPC	20/09/2024	Resolution on approving the science and technology activity plan for 2025
111	232/QĐ-KHPC	20/09/2024	Decision on approving the contractor selection plan for Project "Construction of medium voltage communication line along D30 KHPC route in 2023"
112	233/NQ-KHPC	20/09/2024	Resolution on approving the labor plan for 2025
113	234/QĐ-KHPC	23/09/2024	Decision to promulgate the Regulation on decentralization between the Board of Directors and General Director of Khanh Hoa Power Joint Stock Company
114	236/QĐ-KHPC	24/09/2024	Decision on approving the final settlement of investment capital for the completed project of the new construction of Khanh Hoa Power Joint Stock Company's General Warehouse
115	237/QĐ-KHPC	25/09/2024	Decision on applying the "Regulations on preferential treatment for employees retiring before the age of retirement in Central Power Corporation" at Khanh Hoa Power Joint Stock Company for employees retiring before the age of retirement to receive preferential treatment
116	238/NQ-KHPC	26/09/2024	Resolution on approving the adjustment of the capital plan for major repairs of fixed assets in 2024
117	239/NQ-KHPC	30/09/2024	Resolution on signing a contract to hire the Central Electricity Testing Company Limited to conduct inspection and testing; acceptance of MOF set - power metering system on the border between Khanh Hoa and Ninh Thuan provinces
118	240/NQ-KHPC	30/09/2024	Resolution on approving the last registration date to exercise the right to receive shares in the Plan to use treasury shares to distribute to existing shareholders
119	242/QĐ-KHPC	02/10/2024	Decision on applying “Regulations on transformer management in Central Power Corporation” at Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Ngày Date	Content
120	246/NQ-KHPC	11/10/2024	Resolution on approving the adjustment of the capital plan for major repairs of fixed assets in 2025
121	249/QĐ-KHPC	16/10/2024	Decision on approving the Internal Audit plan for 2024 of Khanh Hoa Power Joint Stock Company
122	250/QĐ-KHPC	16/10/2024	Decision on applying "Regulations on Cash Flow Management and Use applied in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
123	254/NQ-KHPC	21/10/2024	Resolution on approving the results of contractor selection for Package No. 85.2024 - Consulting on surveying and preparing technical and economic reports for the project of completing the medium voltage grid in Ninh Hoa area in 2025
124	255/QĐ-KHPC	21/10/2024	Decision on approving the adjustment of the contractor selection plan for construction investment projects phase 3.1 in 2024
125	257/QĐ-KHPC	23/10/2024	Decision on approving the contractor selection plan for the Project: Major repair works of fixed assets in 2025 phase 1 and CTXD24NTR05
126	260/NQ-KHPC	31/10/2024	Resolution on the appointment of Head of Inspection and Protection and Legal Department
127	261/NQ-KHPC	31/10/2024	Resolution on the appointment of Director of Power Construction Consulting Center
128	263/QĐ-KHPC	31/10/2024	Decision on approving the adjustment of the land use area of the Project: Ninh Thuy 110kV transformer Station and branch
129	264/NQ-KHPC	04/11/2024	Resolution of the 3rd meeting of the Board of Directors of Khanh Hoa Power Joint Stock Company - Term V
130	269/QĐ-KHPC	15/11/2024	Decision on applying "Regulations on bidding for the use of production and business costs in Vietnam Electricity" at Khanh Hoa Power Joint Stock Company
131	271/NQ-KHPC	18/11/2024	Resolution on approving the results of the selection of contractors for Package No. 17.2024 - Procurement of 1-price electronic meters and communication modules
132	274/QĐ-KHPC	21/11/2024	Decision on adjusting the implementation time of the Nha Trang-Dien Khanh-Suoi Dau 110kV Line Renovation Project
133	276/NQ-KHPC	25/11/2024	Resolution on authorizing the General Director of Khanh Hoa Power Joint Stock Company to implement short-term loans to serve production and business activities
134	283/NQ-KHPC	04/12/2024	Resolution on signing appendix to the contract for leasing construction assets “Improving and developing the medium and low voltage power grid in the central area of districts, towns and cities in Khanh Hoa province (KfW3.2)” with Phu Yen Power Company

No.	Resolution/ Decision No.	Ngày Date	Content
135	288/QĐ-KHPC	14/12/2024	Decision on the application at Khanh Hoa Power Joint Stock Company of Technical standards for modular Ring Main Unit cabinets with voltage levels of 22kV and 35kV applied in Vietnam Electricity (TCCS 21:2024/EVN), Technical standards for monolithic Ring Main Unit cabinets with voltage levels of 22kV and 35kV applied in Vietnam Electricity (TCCS 22:2024/EVN)
136	290/NQ-KHPC	18/12/2024	Resolution on the appointment of Deputy General Director of Khanh Hoa Power Joint Stock Company
137	292/NQ-KHPC	20/12/2024	Resolution on the allocation of the Science and Technology Development Fund in 2024
138	293/NQ-KHPC	20/12/2024	Resolution on the approval of the salary unit price from the management of telecommunication cable hanging on electric poles in 2024 of Khanh Hoa Power Joint Stock Company
139	295/QĐ-KHPC	20/12/2024	Decision on the application at Khanh Hoa Power Joint Stock Company of the amended and supplemented contents of the Regulations on planning work in Central Power Corporation (Decentralization of major repair plan of fixed assets)
140	296/QĐ-KHPC	24/12/2024	Decision on approving the contractor selection plan for procurement of materials and equipment for construction investment projects phase 1 in 2025
141	297/QĐ-KHPC	24/12/2024	Decision on salary increase for the Deputy General Director of Khanh Hoa Power Joint Stock Company
142	298/QĐ-KHPC	24/12/2024	Decision on salary increase for the General Director of Khanh Hoa Power Joint Stock Company
143	302/QĐ-KHPC	27/12/2024	Decision on the transfer of management staff
144	303/QĐ-KHPC	27/12/2024	Decision on assigning tasks to management staff
145	304/QĐ-KHPC	30/12/2024	Decision on the approval of the final settlement of investment capital for completed projects: Completing the medium voltage grid in Cam Ranh-Khanh Son area in 2023
146	305/NQ-KHPC	30/12/2024	Resolution on approving the Plan to implement the model towards centralized management at Khanh Hoa Power Joint Stock Company
147	306/NQ-KHPC	30/12/2024	Resolution on the approval of contracts and transactions with related parties in 2025
148	307/QĐ-KHPC	31/12/2024	Decision on the approval of the final settlement of investment capital for completed projects: Construction of new transformer stations in Dien Khanh - Khanh Vinh area in 2024
149	313/NQ-KHPC	31/12/2024	Resolution on the approval of the salary plan for electricity production and business in 2024
150	314/QĐ-KHPC	31/12/2024	Decision on approving salary unit price of Power Construction Consulting Center

APPENDIX III

Remuneration and Salaries of Board of Directors Members, Supervisory Board Members, Executive Management and the Company's Chief Accountant in 2024.

Unit: VND

No.	Full name	Positions	Months of Participation	Remuneration	Salaries	Total
I	Boad of Director			178,848,000	524,880,000	703,728,000
1	Nguyen Cao Ky	Specialized Chairman of BOD	12		524,880,000	524,880,000
2	Nguyen Hai Duc	Member of BOD – General Director	12	0		0
3	Dao Truyen	Non-executive Member of BOD	12	89,424,000		89,424,000
4	Tran Van Khoa	Independent Member of BOD	6	44,712,000		44,712,000
5	Nguyen Huu Tam	Independent Member of BOD	6	44,712,000		44,712,000
6	Nguyen Tan Luc	Member of BOD – Deputy General Director	6	0		0
7	Nguyen Hoai Nam	Independent Member of BOD	6	44,712,000		44,712,000
II	Board of Supervisors			178,848,000	466,560,000	645,408,000
1	Nguyen Thi Van	Head of Board	12	0	466,560,000	466,560,000
2	Nguyen Huu Minh	Member	12	89,424,000		89,424,000
3	Huynh Thi Kim Hoang	Member	12	89,424,000		89,424,000
III	Board of Directors, Chief Accountant			0	2,255,040,000	2,255,040,000
1	Nguyen Hai Duc	General Director	12		505,440,000	505,440,000
2	Do Thanh Son	Deputy General Director	12		447,120,000	447,120,000
3	Tran Dang Hien	Deputy General Director	12		447,120,000	447,120,000
4	Nguyen Tan Luc	Deputy General Director	12		447,120,000	447,120,000
5	Phan Thi Thanh Ly	Chief Accountant	12		408,240,000	408,240,000

APPENDIX IV:

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons year 2024

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Central Power Corporation (EVNCPC)	Major shareholder (parent company)	0400101394, dated April 06, 2023, Department of Planning and Investment of Da Nang	78A Duy Tan Street - Da Nang City	Implemented in 2024	Resolution of the 2022 Annual General Meeting of Shareholders dated April 7, 2022, Resolution No. 32/NQ-KHPC dated January 24, 2025	Internal electricity sales agreement between EVNCPC and the Company as of January 24, 2025. The cost of purchasing commercial electricity in 2024 was VND 5,475,602,267,299.	In compliance with the 2022 Annual General Meeting Resolution, the power purchase agreement was signed, effective from January 1, 2023 to January 1, 2028.
2						The BOD's Resolution No. 308/NQ- KHPC, issued on December 29, 2023.	Repayment of principal and interest according to the loan agreement with the value: -Principal: 2,708,252,725 VND - Interest: 2,086,220,738 VND	Implemented according to loan contract No. 01/2011/EVN- PC3 dated September 19, 2011

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
3						The BOD's Resolution No. 308/NQ-KHPC, issued on December 29, 2023.	Repayment of depreciation debts of DEP projects under contracts with the value of 14,472,878,795 VND.	
4						The BOD's Resolution No. 308/NQ-KHPC, issued on December 29, 2023.	Payment transactions for IT service contracts with a pre-VAT value of 309,135,255 VND.	
5						The BOD's Resolution No. 286/NQ-KHPC, issued on December 09, 2023.	Implement the contract to purchase telemetry equipment with a pre-VAT value of 669,662,600 VND.	EVNCPC authorized the Central Power Electronic Measuring Equipment Manufacturing Center - EVNCPC Branch (EMEC) to sign a contract with the
6						The BOD's Resolution No. 308/NQ-KHPC, issued on December 29, 2023.	Implement the contract to purchase telemetry equipment with a pre-VAT value of 2,052,908,000 VND.	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
7						The BOD's Resolution No. 271/NQ-KHPC, issued on November 18, 2024.	Implement the contract to procure 1-price electronic meters and communication modules with pre-VAT value of 796,180,000 VND.	Company.
8	Central Power Information Technology Company (CPC IT)	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company.	dated 14/01/2024, Department of Planning and Investment of Da Nang	393 Trung Nu Vuong Street, Da Nang City	Implemented in 2024	The BOD's Resolution No. 308/NQ-KHPC, issued on December 29, 2023.	Payment transactions for IT service contracts with a pre-VAT value of 647,371,396 VND.	
9	Central Power College (CEPC)	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company.	0400101394-029, dated December 31, 2016, Department of Planning and Investment	04 Nguyen Tat Thanh Street - Hoi An City - Quang Nam Province	Implemented in 2024	The BOD's Resolution No. 08/NQ-KHPC, issued on January 16, 2024	Implement the contract for the provision of occupational safety and health training services in 2024, with a pre-VAT value of 81,900,000 VND.	
10						The BOD's Resolution No. 22/NQ-KHPC, issued on	Implement vocational training contract in 2024 with pre-VAT value of 211,812,122 VND.	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			of Quang Nam			February 19, 2024		
11	Central Electricity Consulting Company	A subsidiary of EVNCPC, EVNCPC is the parent company of the Company.	0400101394- 031, dated October 2, 2019, Department of Planning and Investment of Da Nang	30 Le Thanh Ton Street, Hai Chau 1 Ward, Hai Chau District, Da Nang City	Implemented in 2024	The BOD's Resolution No. 114/NQ- ĐLKH, issued on October 13, 2020	Implement the consultancy contract, verifying the feasibility study report and designing the cost estimate for the renovation of the 110kV Dien Khanh – Binh Tan transmission line and the installation of the 2nd unit – 40MVA at the 110kV Ninh Hoa substation with a value of 130,141,039 VND.	
12						The BOD's Resolution No. 434/NQ- ĐLKH, issued on November 15, 2021	Implement the contract of consultancy and verification of 110kV works with a pre-VAT value of 60,088,298 VND.	
13						The BOD's Resolution No. 342/NQ- ĐLKH, issued on November 15, 2022	Implement the contract of consultancy surveying and making the economic and technical reports of the 110kV line connection behind the 220kV Ninh Hoa substation with	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							a pre-VAT value of 380,674,677 VND	
14						The BOD's Resolution No. 260/NQ-KHPC, issued on November 06, 2023	Implement the consulting contract for surveying and making the economic and technical reports for the project of new construction and capacity upgrade of transformer station in Ninh Hoa area in 2024 with a pre-VAT value of 221,548,007 VND.	
15						The BOD's Resolution No. 267/NQ-KHPC, issued on November 14, 2023	Implement the consulting contract for surveying and making the economic and technical reports for the project of completing the Relay protection system at 110kV substations in 2024 with a pre-VAT value of 253,025,193 VND.	
16						The BOD's Resolution No. 231/NQ-KHPC, issued on October 04, 2023	Implement the consulting contract for surveying and making the economic and technical reports for the project of new construction of substations belonging to the NHO 110kV substation feeder in Ninh Hoa	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							area in 2024 with a pre-VAT value of 385,987,457 VND.	
17						The BOD's Resolution No. 309/NQ- KHPC, issued on December 29, 2023	Implement the consulting contract for surveying and making the economic and technical reports for the completion of the medium and low-voltage power grid in Ninh Hoa area in 2024 with a pre- VAT value of 346,546,277 VND.	
18						The BOD's Resolution No. 82/NQ-KHPC, issued on April 15, 2024	Implement the consulting contract for surveying and making the economic and technical reports for the 22kV communication line of Van Ninh 2 substation and 110kV Ninh Thuy substation with a pre-VAT value of 382,398,234 VND	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
19						The BOD's Resolution No. 222/NQ- KHPC, issued on September 05, 2024	Implement the consulting contract for surveying and making the economic and technical reports for the project of building a new transformer station in Ninh Hoa area in 2025 with a pre-VAT value of 205,355,242 VND.	
20						The BOD's Resolution No. 227/NQ- KHPC, issued on September 18, 2024	Implement the consulting contract for surveying and making the economic and technical reports for the project of sharing A3 data to the control center using ICCP protocol and completing the F90 automatic voltage regulator circuit system at 110kV substations with a pre-VAT value of 125,689,900 VND	
21						The BOD's Resolution No. 254/NQ- KHPC, issued on October 21, 2024	Signing the consulting contract for surveying and preparing a technical economic report for the project of completing the medium voltage grid in Ninh Hoa area in 2025 with a value (after VAT) of 410,512,044 VND.	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
22	Central Power Grid Project Management Board	A subsidiary of EVNCPC, EVNCPC is the parent company of the Company	0400101394- 020, dated Jane 02,2023 Department of Planning and Investment of Da Nang	393 Trung Nu Vuong Street, Hai Chau District, Da Nang City	Implemented in 2024	The BOD's Resolution No. 215/NQ- KHPC, issued on September 25, 2023	Implement the Consulting contract to prepare the environmental impact assessment (EIA) report for the Dien Khanh - Binh Tan 110kV transmission line renovation project with a pre-VAT value of 164,763,641 VND.	
23						The BOD's Resolution No. 113/NQ- KHPC, issued on May 23, 2024	Signing the contract for the package: preparing bidding documents and evaluating bidding documents for the Dien Khanh – Binh Tan 110kV transmission line renovation project with a post-VAT value of 76,674,933 VND.	
24	Central Rural Electricity Project Management Board	A subsidiary of EVNCPC, EVNCPC is the parent company of the Company	0400101394- 025, dated August 22, 2013, Department of Planning and Investment of Da Nang	81-89 Nguyen Huu Tho Street, Hoa Thuan Tay Ward, Hai Chau District,	Implemented in 2024	The BOD's Resolution No. 308/NQ- KHPC, issued on December 29, 2023	Implementing the contract for the sale of materials with a pre-VAT value of 5,712,120 VND.	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
				Da Nang				
25	Central Electrical Testing Company Limited (CPC ETC)	A subsidiary of EVNCPC, EVNCPC is the parent company of the Company	0401474208, dated September 11, 2020, Department of Planning and Investment of Da Nang	Group 26, Hoa Tho Tay Ward, Cam Le District, Da Nang	Implemented in 2024	The BOD's Resolution No. 131/NQ- KHPC, issued on June 22, 2023	Implementing the contract for the provision of measurement equipment inspection services in 2024 with a pre-VAT value of 2,456,232,745 VND.	
26						The BOD's Resolution No. 194/NQ- KHPC, issued on August 05, 2024	Conduct an auction to purchase a lot of fixed assets and tools to serve the inspection - calibration - testing of measuring equipment at Khanh Hoa Electrical Testing Center with a pre-VAT value of 1,403,389,620 VND.	
27						The BOD's Resolution No. 239/NQ- KHPC, issued on September 30, 2023	Implement the contract to hire the inspection, testing; acceptance of the MOF set of the Khanh Hoa - Ninh Thuan boundary power metering system with a total pre- VAT value of	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							35,199,422 VND	
28	Khanh Hoa Power Centrifugal Concrete Joint Stock Company	Affiliated company	4200742214 dated May 12, 2013, Khanh Hoa Department of Planning and Investment	Lot C5,6,7,8 Dac Loc Industrial Park - Nha Trang City, Khanh Hoa	Implemented in 2024	The BOD's Resolution No. 308/NQ- KHPC, issued on December 29, 2023	The company sold electricity in 2024 with a total pre-VAT value of 859,669,358 VND.	
29							The company leased transformers in 2024 with a total pre-tax amount of 48,392,760 VND	
30							The contract for the purchase of concrete products (electric poles, components, etc.), materials with a total pre-VAT value of 3,995,721,208 VND.	
31	Song Cho Hydropower Joint Stock Company	Company with capital contribution	4200716158 dated July 7, 2021, Khanh Hoa Department of Planning	Ba Cang Village, Khanh Hiep Commune, Khanh Vinh	Implemented in 2024 Thực hiện năm 2024 Implemented in 2024	The BOD's Resolution No. 308/NQ- KHPC, issued on December 29, 2023	The company sold electricity in 2024 with a total pre-VAT value of 173,222,081 VND.	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
32			and Investment	District, Khanh Hoa Province			The company purchased rooftop solar power in 2024 with a total value before VAT of 2,633,702,193 VND.	
33							Providing electrical equipment testing services with a pre-VAT value of 7,465,591 VND	
34							Provided transformer oil filtration services with a pre-VAT value of 91,153,337 VND	
35	Phu Yen Power Company	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company.	0400101394- 008, dated November 20, 2024, Phu Yen Department of Planning and Investment	104 Le Loi Street, Ward 3, Tuy Hoa City, Phu Yen Province		The BOD's Resolution No. 725/NQ- KHPC, issued on January 02, 2019; The BOD's Resolution No. 115/NQ- KHPC, issued on October 14, 2020; The BOD's Resolution No. 44/NQ-KHPC,	The rental cost of the power grid assets invested by EVNCPC in Khanh Hoa province in 2024 was 86,152,405,688 VND.	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
						<p>issued on March 18, 2024; The BOD's Resolution No. 45/NQ-KHPC, issued on March 18, 2024; The BOD's Resolution No. 62/NQ-KHPC, issued on March 29, 2024; The BOD's Resolution No. 64/NQ-KHPC, issued on March 29, 2024; The BOD's Resolution No. 150/NQ- KHPC, issued</p>		

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
						on June 28, 2024; The BOD's Resolution No. 193/NQ- KHPC, issued on August 02, 2024; The BOD's Resolution No. 283/NQ- KHPC, issued on December 04, 2024		
36						The BOD's Resolution No. 94/NQ-KHPC, issued on April 21, 2023	Contract for the management, operation and rental of the 110kV transmission line and switchgear of the Electricity of Vietnam Central Power Corporation Solar Power Plant at the 110kV Cam Ranh substation in 2024, with a pre-VAT value of 1,140,895,233 VND.	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
37						The BOD's Resolution No. 308/NQ- KHPC, issued on December 29, 2023	Providing electrical equipment testing services with a pre-VAT value of 25,824,642 VND.	
38	Central Power Investment and Development Joint Stock Company	The company related to Mr. Nguyen Hoai Nam - Member of the Board of Directors of Khanh Hoa Power Joint Stock Company	4200519791 dated December 04, 2024, Khanh Hoa Department of Planning and Investment	10 Lam Son Street, Nha Trang City, Khanh Hoa Province	Implemented in the last 6 months of 2024	The Board of Directors' Resolution No. 169/NQ- KHPC, issued on Junly 08, 2024	The company sold electricity in the last 6 months of 2024 with a total pre-VAT value of 125,914,409 VND	
39							Contract for maintenance, inspection, regular repair and operation management of 35kV lines and F2 switchgear, with a pre-VAT value of 358,951,769 VND.	